

在台德商企業社會責任專刊 Corporate Social Responsibility Report

of German Companies in Taiwan 2024/2025



Deutsches Wirtschaftsbüro
German Trade Office
Taipei
德國經濟辦事處

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Corporate Social Responsibility Report

在台德商企業社會責任專刊

2024/2025

About the Report

The 6th edition of our Corporate Social Responsibility Report offers a detailed summary of the CSR initiatives of 25 German companies and their efforts to contribute to the local Taiwanese community in 2024/2025.

第六本《在台德商企業社會責任專刊》詳細總結25家德國公司在2024/2025年對台灣社區所做的企業社會責任貢獻和努力。

About the German Trade Office Taipei



www.taiwan.ahk.de

As the official representative of German businesses in Taiwan, we are the primary contact and key link between German and Taiwanese companies. We combine political support, networking, and offer a comprehensive range of tailored services. Customer satisfaction is central to our approach, and our dedicated team is ready to assist companies of all sizes. With over 40 years of experience and the support of the global network of German Chambers of Commerce Abroad (AHKs), we have the expertise to guide your company towards success. Your success is our mission!

作為德國企業在台灣官方代表，我們是德國和台灣企業之間的首要溝通橋樑。我們結合政治支持、網絡建立，並提供一系列客製化的服務。客戶的滿意是我們工作的核心，我們的團隊隨時準備協助各種規模的公司企業。憑藉超過40年的經驗和全球德國海外商會（AHKs）網絡的支持，我們擁有引導企業走向成功的專業知識。您的成功就是我們的使命！

Imprint

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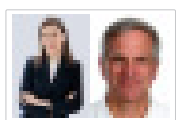
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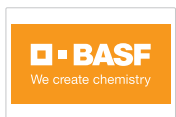
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“German companies in Taiwan are shaping a sustainable future—through innovation, community, and a deep commitment to giving back.

Dear Reader,

Having been in Taiwan for over a year now, I've been pleasantly surprised by how committed German companies are to giving back to Taiwanese society. Since taking up my new role, I've had the pleasure of participating in several Corporate Social Responsibility (CSR) activities—among them an impressive Nordic Walk event in Yunlin County, where more than 200 local elders and students gathered to celebrate a major milestone: the installation of 500 MW of renewable energy.

But this is just one of many inspiring examples. Our annual *Corporate Social Responsibility Report of German Companies in Taiwan* showcases CSR initiatives from both the previous and current year. We're proud that 25 companies have contributed to the sixth edition, presenting a wide range of activities—from classic cleanup events and fundraising campaigns to specially designed classes for schoolchildren. Other highlights include support for elderly individuals living alone, sports events such as a football tournament for children with disabilities, and environmental protection projects that promote sustainable production and the expansion of electric mobility in Taiwan.

Moreover, most of the companies featured in this report support at least three of the 17 Sustainable Development Goals (SDGs), as formulated by the United Nations in 2015 to advance economic, social, and ecological sustainability (see page 54). This underlines that CSR is no longer just an add-on—it lies at the core of modern business.

We hope the *Corporate Social Responsibility Report 2024/2025* will inspire others to join in the pursuit of sustainability and social responsibility. Enjoy reading—and be inspired!

Dr. Eva Langerbeck

Chief Representative and Executive Director
German Trade Office Taipei



Dr. Eva Langerbeck

Chief Representative and
Executive Director
German Trade Office Taipei



”在台德國企業正透過創新、社會連結，以及對回饋社會的深切承諾，共同塑造永續的未來。

親愛的讀者，

自從來到台灣已經超過一年，我深深感受到德商在回饋台灣社會方面的用心與投入。自接任新職以來，我很榮幸參與了多場企業社會責任(CSR)活動，其中包括在雲林縣舉辦的一場令人印象深刻的北歐式健走活動，超過200位當地長者與學生齊聚一堂，共同慶祝一個重要的里程碑，當地再生能源裝置容量突破500兆瓦。

然而，這僅是眾多鼓舞人心案例中的一例。我們每年出版的《在台德商企業社會責任專刊》收錄了過去一年與當年度的CSR活動。今年第六屆共有25家企業參與，展現了多元且精彩的行動。從傳統的淨灘活動、募款活動，

到專為學童設計的特色課程；更包括對獨居長者的關懷、為身心障礙兒童舉辦的足球比賽，以及推動永續生產與電動車發展的環境保護計畫。

此外，本專刊中多數企業的CSR行動至少支持聯合國於2015年所制定的17項永續發展目標(SDGs)中的三項(詳見第54頁)。這也凸顯了CSR已不再只是企業的附加行為，而是現代企業核心價值的一部分。

我們希望《在台德商企業社會責任專刊2024/2025》能激勵更多人一同投入永續發展與社會責任的行列。祝您閱讀愉快，並從中獲得啟發！

蘭依樺 博士

德國經濟辦事處首席代表暨處長



Karsten Tietz

Director General
German Institute Taipei

” *These initiatives serve as a powerful reminder that economic success and social responsibility can and must go hand in hand—shaping a more sustainable and inclusive future for all.*

Dear Reader,

Corporate Social Responsibility (CSR) has become an essential part of sustainable business practices. Around the world, customers, clients, and business partners increasingly expect companies to act responsibly—not only in their domestic operations but throughout their global value chains.

With the entry into force of Germany’s Supply Chain Due Diligence Act in January 2023, these expectations have taken on a binding legal form. Companies are now required to identify and mitigate human rights and environmental risks across their supply chains. This legislation has further elevated CSR from a voluntary initiative to a strategic imperative; one that calls on companies to align profit with purpose.

German businesses in Taiwan have long embraced this responsibility. Their CSR initiatives range from environmental programs and educational outreach to promoting circular economy and innovation for sustainability. These projects reflect a clear commitment not only to the communities they operate in, but also to long-term resilience and partnership. They demonstrate that responsible business conduct is not a trade-off with competitiveness—it is a foundation for it.

I hope this brochure offers valuable insights into the wide range of CSR efforts undertaken by German companies in Taiwan. These initiatives serve as a powerful reminder that economic success and social responsibility can and must go hand in hand—shaping a more sustainable and inclusive future for all.

Sincerely,

Karsten Tietz

Director General
German Institute Taipei

Deutsches Institut
Taipei
德國在台協會

” 這些倡議在在提醒我們，經濟成功與社會責任能夠且必須齊頭並進，共同塑造一個更永續、更包容的未來。

親愛的讀者，

企業社會責任(CSR)已成為永續商業實踐的一項重要部分。全球的消費者、客戶和商業夥伴日益期望企業不僅在國內的運營，更在其全球價值鏈上採取負責任的行動。

隨著德國供應鏈盡職調查法於2023年1月生效，這些期望已具有法律約束力。企業現在必須能辨識並降低其供應鏈中對人權和環境的風險。這項立法更進一步將企業社會責任從自願性的倡議，提升為關鍵策略要求，呼籲企業兼顧獲利與實踐企業社會責任。

長期以來，在台的德商一直承擔著這項責任。他們的企業社會責任措施涵蓋環境計畫、教育推廣、促進循環經濟和永續發展創新等許多領域。這些計畫不僅反映了企業對其所在社區的明確承諾，也是企業對長期韌性和夥伴關係的承諾。這些計畫亦顯示負責任的商業行為並不是以競爭力作為代價，而是將競爭力視為基礎。

我希望這本手冊能為大家提供寶貴的見解，用以了解在台的德商對企業社會責任所做的廣泛努力。這些倡議在在提醒我們，經濟成功與社會責任能夠且必須齊頭並進，共同塑造一個更永續、更包容的未來。

狄嘉信

德國在台協會處長

Company Profile 公司資料

 **Established in Taiwan 創立年份**
1995

 **Employees in Taiwan 員工人數**
600

 **Industry 產業**
Insurance 保險

 **Headquarters 德國總部**
Munich 慕尼黑

 **Website 官網**
<https://www.allianz.com.tw/>

 **Supported Goals 永續發展目標**
4 10 13



2024 Catholic Foundation of Alzheimer's Disease Fundraising Campaign Kickoff Press Conference
2024 天主教失智老人基金會募款起跑記者會

Company Description 公司介紹

Allianz Taiwan Life provides a full range of life insurance protection and savings products and services to its customers throughout Taiwan through its extensive network of agents and business partners. In 2024, the company was the largest foreign life insurance company in Taiwan overall based on total premium income. In 2025, we celebrate our 30th anniversary and are committed to providing innovative solutions to meet our customers' needs.

安聯人壽成立於1995年，今年歡慶在台30週年，為台灣第一大外資壽險公司，更為台灣投資型保險商品領導品牌。近年致力於透過多元通路與完整投資型商品平台發展，並依據客戶的需求，規劃並提供最適合的保險理財方案，為台灣壽險市場創新概念商品之先趨。2022~2025年獲國際信用評等機構穆迪(Moody's)確認台灣安聯人壽A1保險財務實力評級(IFSR)，評等及展望為「穩定」。

Allianz Taiwan Life is committed to leveraging the influence of finance and insurance, realizing corporate social responsibility, and promoting social, educational and environmental sustainability through diversified actions. Through diverse partnerships with NGOs and employee engagement, Allianz Taiwan Life has promoted a series of activities covering youth empowerment, dementia care, and environmental sustainability to promote social inclusion and give back to Taiwanese society.

The "Allianz Junior World Cup" title-sponsored by Allianz Taiwan Life has been held for more than 10 years and continues to support grassroots football in Taiwan. In 2024, the tournament attracted more than 1,100 teams to sign up and helped promote a diverse and inclusive social development.

In response to the challenges of an ageing society, Allianz Taiwan Life has partnered with the Catholic Foundation of Alzheimer's Disease and Related Dementia for the elderly since 2006 and hosted the 17th fund-raising campaign in 2024, with donations

increasing by more than 30% this annum. Focusing on dementia prevention, the theme of non-drug treatment in 2024 was non-pharmacological treatment, integrating music, art and cognitive therapy, so that the elderly can activate brain cells through practical experience.

As part of its commitment to environmental sustainability, Allianz Taiwan Life has partnered with RE-THINK since 2022 and launched four beach clean-ups around the island in 2024, calling on more than 600 employees and their families to participate in the removal of more than 4 tons of marine debris. Continuing the circular economy themed board game Circular State, we also participated in the CSR Day organized by the German Trade Office to conduct campus courses at CiaoShan Primary School in Miaoli County to promote circular economy, resource recycling education, and spread environmental awareness from enterprises to families and communities.

In 2024, Allianz Taiwan Life Insurance hosted the financial literacy camp to cultivate the financial and insurance

functions of students in colleges and universities. For the first time, we cooperated with University of Taipei to hold a dedicated session for sports college students, combining innovative thinking to carry out more affirmative services and promote the popularization of financial education. The course was divided into two phases. The first stage invited professors from top universities to teach the basic theories of finance and risk and integrated the topics of life and financial planning. The second stage arranged field visits to PIMCO and Allianz Global Investors to enhance industry-university exchanges to gain a practical understanding of business operations and increase financial thinking.



2024 Allianz Junior World Cup Disability Football Experience Event
2024 安聯小小世界盃身障足球體驗活動

Looking ahead, Allianz Taiwan Life will continue to combine its core business and social values to expand its positive impact in the areas of inclusion, education and the environment to build a more resilient and hopeful future.

安聯人壽致力於發揮金融保險影響力，實現企業社會責任，透過多元行動推動社會、教育及環境的永續發展。透過跨界合作與員工參與，安聯人壽推動了一系列涵蓋青年培力、失智關懷，以及環境永續等活動，以促進社會共融，回饋台灣社會。

安聯人壽冠名贊助的「安聯小小世界盃」深耕台灣基層足球已逾十載，2024年吸引超過1,100隊報名，並特別在全國總決賽的第一天，邀請到身心障礙的朋友們，一起參與「身心障礙足球體驗活動」，期許能以實際行動支持這群用堅持與毅力克服身障的運動員們，感受足球的魅力，推動多元共融的社會發展。

面對高齡化社會挑戰，安聯人壽自2006年起與天主教失智老人基金會合作，倡導失智症預防，2024年舉辦第十七屆「有你心憶 讓愛傳遞」募款活動，以非藥物治療為主題，融入音樂、藝術及認知治療，讓長輩透過實作體驗，活化腦細胞，募款成果較前一年成長逾三成。

為實踐環境永續，安聯人壽自2022年起與RE-THINK合作，2024年展開四場

環島淨灘行動，號召逾600位同仁及家屬參與，清除超過4公噸海洋廢棄物。延續循環經濟主題桌遊「循環之邦」，也參與德經處舉辦的CSR Day，至苗栗縣僑善國小進行校園課程，推廣循環經濟及資源回收教育，將環保意識從企業擴展到家庭與社區，讓環保永續不再只是口號，化綠色行動成為日常。

安聯人壽傳承德國母集團資源，提升青年理財素養，積極推廣金融保險教育，2024年舉辦「勇闖金融城金彩未來營」理財營，培育大專院校學生金融保險職能，並首次與臺北

市立大學合作開辦體育專長大專生專場，結合創新思維開展更多平權服務，促進金融教育普及；課程分為兩階段進行，第一階段邀請頂大教授親授金融與風險基礎理論，並融入生活理財規劃議題，第二階段安排實地參訪PIMCO及安聯投信，增進產學交流，實際了解企業運作，增長金融思維。

展望未來，安聯人壽將持續結合核心業務與社會價值，擴大企業在共融、教育與環境領域的正向影響，凝聚成更具韌性與希望的未來。



2024 Allianz Taiwan Life Beach Cleanup in Taoyuan
2024 安聯人壽「環島淨灘」桃園場

Company Profile 公司資料

-  **Established in Taiwan 創立年份**
2022
-  **Employees in Taiwan 員工人數**
14
-  **Industry 產業**
Renewable Power Generation
可再生能源電業
-  **Headquarters 德國總部**
Hamburg 漢堡
-  **Website 官網**
<https://www.aquila-clean-energy-apac.com/>
-  **Supported Goals 永續發展目標**
7 9 11 13



ACE APAC Taiwan team carried out a clean land action at Tamsui Riverside Park
天鷹資本台灣團隊用徒步的方式到鄰近的淡水河濱公園展開淨地行動

Company Description 公司介紹

Aquila Clean Energy Asia Pacific (APAC) is a clean energy platform that funds, develops, builds and operates solar PV, wind energy and battery storage assets across the region. Through developing and managing clean energy assets, we are committed to advancing the energy transition towards a more sustainable future. Currently we have a 2.6 GW portfolio, and our vision is to be a leading developer and independent power producer in APAC.

Aquila Clean Energy Asia Pacific (APAC) 是一個潔淨能源平臺，於亞太地區投資、開發、建設並營運太陽能光電、風力發電及儲能資產。我們致力於推動能源轉型，透過開發與管理潔淨能源資產，邁向更永續的未來。我們在亞太地區擁有2.6GW的資產組合，我們的願景是成為亞太地區領先的開發商與獨立電力生產商。

At Aquila Clean Energy APAC, our approach to corporate social responsibility (CSR) is grounded in supporting volunteer activities and charities that align with our purpose and a genuine commitment to the communities where we operate. In Taiwan, our CSR efforts continue to reflect the ethos of bringing together environmental awareness, education and employee involvement in meaningful and practical ways.

One of the highlights in 2024 was our CSR Day at Ciao-Shan Elementary School in Miaoli County. Our team engaged with over 100 students through an interactive session on clean energy and sustainability. We introduced students to the concept of clean and renewable energy, using animated presentations, short videos and hands-on demonstrations. We explored fundamental questions such as, “What is energy?” and “Where does it come from?”, and gradually guided stu-

dents toward understanding solar power, energy types and the idea of ‘fish and electricity symbiosis’. A highlight of our session was a solar-powered robot roadshow, which brought science and sustainability to life in a way that was both fun and accessible for the young learners.

Our second initiative brought our Taiwan team together for a clean-up at Taipei’s Tamsui Riverside Park, a well-loved public space used by many in the local community. Over the course of the afternoon, 13 employees collected 76 litres of garbage along the riverside walkways, covering areas frequently visited by



The team removed two large bags of 76 liters of garbage
台灣團隊清運了兩大袋76公升的垃圾

cyclists, families and tourists. The effort improved the environment and served as a visible statement about shared responsibility and the impact of small collective actions.

Through this initiative, we hope to sow the seeds of environmental awareness early, equipping children with the curiosity and knowledge to become future stewards of sustainability.

These community activities sit alongside our internal campaigns, which encourage sustainable practices within our own teams. Our “No More Plastics” challenge, introduced across the APAC region, continued this year with strong participation from Taiwan. Colleagues were encouraged to use reusable mugs and containers and commit to reducing single-use plastics as part of our everyday culture. In prior years, we also ran a Transport Challenge, motivating staff to choose public transit, walking or cycling instead of driving to work. These small changes and positive actions contribute to broader environmental goals and support the reduction of scope 3 emissions.

Together, these initiatives reflect our belief that sustainability must be embedded both in how we do business and how we engage with society. As we continue to build a clean energy future, we remain equally committed to contributing positively to the communities we are proud to be a part of.



Aquila Taiwan hopes to sow the seeds of environmental awareness from an early age from an early age from an early age from an
天鷹資本台灣團隊期盼從小播下環境意識的種子意識的種子的



ACE APAC team brought the idea of clean energy to children of Miaoli Ciao Shan elementary School

在Aquila Clean Energy APAC，我們的企業社會責任(CSR)，不只是履行義務，而是真心關懷所在社區的一種方式。我們支持志工活動與公益計畫，讓企業的力量與在地連結。在台灣，我們用實際行動把環境意識、教育理念和員工參與結合起來，希望為這片土地帶來小而確實的改變。

2024年，Aquila Clean Energy APAC 在台灣推動兩項別具意義的CSR行動，結合環境永續、教育推廣與員工參與，實踐企業對在地社會的長期承諾。首先，我們於苗栗縣僑善國小舉辦CSR日活動，與超過百位學生進行互動式教學，透過生動的簡報、教育短片及實作體驗，引導學生認識潔淨能源的基本概念，從「什麼是能源？」、「能源從哪裡來？」到太陽能、能源種類與「魚電共生」的應用。整場活動最壓軸的且最受歡迎的太陽能機器人巡演，將科學知識轉化為有趣的現場體驗，讓孩子們在歡笑與驚奇中，對綠能科技有了初步的認識，也種下對永續未來的好奇與期待。

另一個對環境永續的活動，台灣團隊在台北淡水河濱公園展開淨地行動，13位同仁，沿著河濱步道人潮最

密集繁榮的區域清理垃圾，總共收集了76公升的垃圾。這次的行動不僅改善了在地公共空間，也體現我們對共享責任與集體行動影響力的堅信。透過這項行動，我們期盼從小播下環境意識的種子，啟發孩子們對永續議題的好奇與理解，成為未來守護地球的重要力量。

除了社區參與活動外，我們也同步推動內部永續倡議，鼓勵團隊從日常實踐環保行動。亞太區推行的「No More Plastics 減塑挑戰」今年持續展開，台灣團隊表現踴躍，積極響應。活動鼓勵同仁使用可重複使用的杯子與餐盒，減少一次性塑膠製品，讓永續理念融入企業日常文化。在過去幾年中，我們也曾舉辦「交通挑戰」，鼓勵同仁改搭大眾運輸、步行或騎自行車通勤，以減少私人車輛使用。這些日常中的小改變與正向行動，不僅強化同仁的環保意識，也有助於實現更宏觀的環境目標，進一步支持範疇三（Scope 3）碳排放的減量努力。

這一連串行動展現了我們的核心信念：永續發展必須深植於企業營運模式中，同時也應體現在我們與社會的互動之中。在持續推動潔淨能源未來的同時，我們也堅守承諾，積極回饋並正向影響我們深感驕傲且珍視的社區。



Company Profile 公司資料

 **Established in Taiwan 創立年份**
2016

 **Employees in Taiwan 員工人數**
10

 **Industry 產業**
Plastics industry
塑膠產業

 **Headquarters 德國總部**
Lossburg, Germany 洛斯堡

 **Website 官網**
<https://www.arburg.com/zh/tw/>

 **Supported Goals 永續發展目標**
9 12 13 17

Company Description 公司介紹

ARBURG GmbH + Co KG is a global leader in injection moulding and additive manufacturing solutions. The company offers a wide range of ALLROUNDER injection molding machines, freeformer additive manufacturing systems, and automation solutions, serving industries such as automotive, medical, packaging, electronics, and consumer goods.

ARBURG GmbH + Co KG是全球射出成型與增材製造解決方案的領導品牌。該公司提供多款ALLROUNDER射出成型機、freeformer增材製造系統，以及自動化解決方案，並廣泛應用於汽車、醫療、包裝、電子與消費性產品等產業。



arburgGREENworld – ARBURG's Commitment to Sustainability

arburgGREENworld is ARBURG's global sustainability program, designed to promote resource efficiency, circular economy, and corporate social responsibility (CSR). Through smart technologies and responsible manufacturing, ARBURG empowers customers to reduce environmental impact and move toward a greener future. At TaipeiPLAS, ARBURG showcased how its sustainability strategy translates into practical solutions for the Taiwanese market:

1. Circular Material Demonstration: ARBURG partnered with strategic partner to mold food-grade bottle caps from Trucircle recycled polypropylene. This solution meets Taiwan's food safety standards and demonstrates the potential of circular plastics.

2. Digital Manufacturing Integration: Using arburgXworld and ARBURG Host Computer System (ALS), ARBURG demonstrated how digital tools increase production efficiency and traceability—key components for Taiwan's push toward smart manufacturing.

arburgGREENworld – ARBURG 對永續發展的承諾

arburgGREENworld是ARBURG推動全球永續發展的行動計畫，旨在促進資源效率、循環經濟及企業社會責任（CSR）。透過智慧製造技術與負責任的生產模式，ARBURG協助客戶降低對環境的影響，邁向綠色永續的未來。於台北國際塑橡膠工業展(TaipeiPLAS)中，ARBURG展示其永續策略如何轉化為符合台灣市場的實際解決方案：

1. 循環材料示範：
ARBURG 攜手策略夥伴，使用 Trucircle再生聚丙烯(PP)射出成型食品級瓶蓋。此解決方案符合台灣食品安全標準，展現循環塑料的實際應用潛力。

2. 數位製造整合：
透過arburgXworld平台 與ARBURG主機電腦系統(ALS)，ARBURG展示如何運用數位工具提升生產效率與可追溯性，為台灣邁向智慧製造提供關鍵支援。





Company Profile 公司資料

-  **Established in Taiwan 創立年份**
1989
-  **Employees in Taiwan 員工人數**
55
-  **Industry 產業**
Healthcare
醫療保健產業
-  **Headquarters 德國總部**
Melsungen, Hesse 黑森邦
-  **Website 官網**
<https://www.bbraun.com.tw>

 **Supported Goals 永續發展目標**
3

Company Description 公司介紹

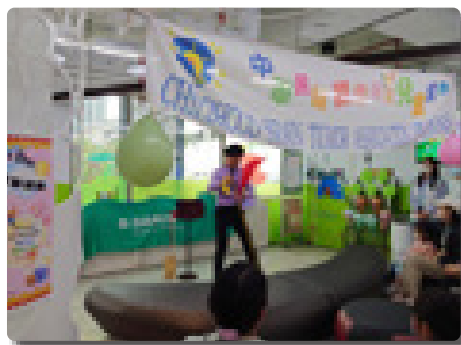
Founded in 1839 in Melsungen, Germany, B. Braun has grown into one of the world's leading providers of healthcare products and services. Guided by our commitment to "Sharing Expertise," we actively engage in meaningful conversation with our customers and partners. This collaborative approach drives the continuous development of innovative and effective solutions aimed at the vision "We PROTECT and IMPROVE the HEALTH of people around the world."

柏朗集團創立於1839年，總部位於德國梅爾松根，至今已有185年歷史。集團在全球64個國家擁有超過66,000名員工，已成為全球領先的醫療產品與服務供應商之一。秉持著「保護並改善全世界人類的健康」的願景，柏朗持續與客戶及夥伴合作，開發高品質且具創新性的醫療解決方案。台灣柏朗自1989年成立以來，始終秉持「分享專業」的承諾，深耕在地醫療產業，至今已邁入第36個年頭，持續為醫療環境帶來專業與創新。



In 2024, B. Braun Taiwan began its first collaboration with the Childhood Brain Tumor Association of Taiwan (CBTA). Through this partnership, employees connected with children bravely battling illness. With the launch of our CSR Corner, CBTA publication features, and children's artwork displays, we encouraged colleagues to give back.

In September, we marked our 35th anniversary with a hospital volunteer event, bringing joy to young patients and embodying our vision: "We PROTECT and IMPROVE the HEALTH of people around the world." In November, we joined CBTA's Thanksgiving Fair, raising funds to support children's future development. During Christmas, we hosted a warm lunch with CBTA staff and families. As 2025 began, we planned Children's Day celebrations across medical centers to bring festive cheer to hospitalized children and their caring parents. B. Braun Taiwan remains committed to giving back and fostering a cycle of kindness.



自2024年起，台灣柏朗與社團法人中華民國關懷腦瘤兒童協會（CBTA）展開首次合作。透過協會的介紹，員工們開始認識這群勇敢對抗病魔的孩子與家庭。隨著CSR小角落的成立、協會刊物的曝光，以及病童藝術創作的分享，公司積極鼓勵同仁投入公益行動，實踐回饋社會的承諾。

同年9月，適逢台灣柏朗成立35週年，我們舉辦了一場別具意義的志工活動，前往醫院探視住院兒童，並在遊戲空間中帶領團康活動，陪伴孩子們度過歡樂時光。透過與病童的互動，員工們深刻體會到公司願景「我們保護並改善全人類的健康」的真諦，也在過程中凝聚了團隊向心力。11月，我們受邀參與CBTA舉辦的感恩園遊會。活動當天，協會志工在花博園區熱情向民眾傳遞協會的初衷與使命，而柏朗志工則透過攤位活動募款，支持病童未來的社會適應與就業能力培育。在耶誕節前夕，我們邀請協會幹部與病童家庭共進午餐，透過溫馨的交流為2024年畫下圓滿句點。

邁入2025年，我們立即著手籌備兒童節專案，計畫於多家醫學中心舉辦同樂會，讓無法出院過節的病童與家長也能感受到節慶的溫暖與歡樂。未來，台灣柏朗將持續投入公益行動，落實善的循環，為社會帶來更多正向影響。

Company Profile 公司資料



Established in Taiwan 創立年份
1969



Employees in Taiwan 員工人數
≈750



Industry 產業
Chemicals
化學



Headquarters 德國總部
Rhineland-Palatinate 萊茵-法爾茲邦



Website 官網
<https://www.basf.com/tw>



Supported Goals 永續發展目標
4 5 8 12 13



The successful shipment of the first container of Elastollan® BMB, a biomass balanced thermoplastic polyurethane (TPU) product produced at BASF's Changhua site
巴斯夫彰化廠生產的第一櫃Elastollan® BMB生物質量平衡熱塑性聚氨酯(TPU)產品成功出貨

Company Description 公司介紹

At BASF, we create chemistry for a sustainable future. Our core businesses include Chemicals, Materials, Industrial Solutions, and Nutrition & Care, with standalone segments in Surface Technologies and Agricultural Solutions.

Since 1969, BASF has invested in Taiwan, operating sales offices and production sites in Taipei, Taoyuan, Changhua, and Kaohsiung, along with an agricultural solutions farm in Pingtung.

在巴斯夫，我們創造化學新作用——追求永續發展的未來。我們的業務中，「核心業務」包括化學品、材料、工業解決方案、營養與護理業務領域，「自主業務」包括表面處理技術和農業解決方案領域。

巴斯夫於1969年在台灣成立分公司，目前在台北、桃園、彰化、高雄等設有營業據點及工廠，並於屏東設有農業試驗站。

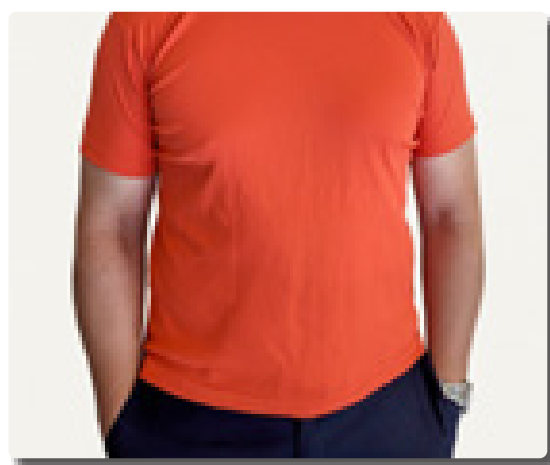
In 2024, BASF launched our "Winning Ways" strategy, aiming to become the preferred partner for customers in their green transformation. We focus on our own carbon emissions, steadily progressing towards net-zero carbon emissions by 2050 and translating green innovation into tangible carbon reduction achievements to help customers achieve their sustainability objectives.

In Taiwan, the first batch of Elastollan® BMB, a biomass balanced thermoplastic polyurethane (TPU) product produced at the Changhua site, was shipped in the first quarter of 2025. Specifically designed for footwear, Elastollan® BMB helps brands reduce their carbon footprint, enabling them to produce high-quality goods sustainably.

In addition, BASF also collaborates with Axroma, a textile manufacturer that

produces high-performance fabrics by recycling polypropylene (PP) from discarded fishing nets. This process is enhanced by BASF's IrgaCycle® additive solutions, which aid in achieving higher recycling rates and contributing to circular economy.

Safety and environmental protection are top priorities at BASF. We



With BASF's IrgaCycle® solution, Axroma recovers polypropylene (PP) from fishing nets and spins it into fibers
透過巴斯夫的IrgaCycle®添加劑解決方案，賜芳公司從漁網中回收聚丙烯(PP)，製造出紡成纖維的回收物

address environmental, health, and safety (EHS) risks through a Responsible Care Management System, ensuring that employees and partners handle products responsibly.

By mid-2025, the Kuanyin site became the first site in the Asia Pacific region to use fluorine-free foam fire extinguishing agents, which comply with BASF's internal standards and exceed regulatory requirements. This highlights our commitment to both fire safety and addressing environmental concerns.

Our commitment to sustainability extends to scientific education as a key corporate social responsibility. For 18 years, through the BASF Kids' Lab program, we have provided free interactive chemistry experiments to elementary school students, nurturing their interest in chemistry and its role in protecting the environment.

Additionally, we actively participate in beach clean-up activities, emergency relief donations (such as fundraising for the 2024 Hualien earthquake), and visits to social welfare organizations, showcasing our support for environmental protection and community care.

BASF has been deeply rooted in Taiwan for over 55 years, continuously developing innovative solutions and technologies that create economic, environmental, and social value. In 2024, we received the "Golden Merchant Award - Outstanding Foreign Business." Furthermore, BASF's Electronic Materials business unit is one of the winners of the "ESG Best Impact Award" for the 2025 TSMC Material Management ESG Awards, highlighting our innovative chemical management efforts.

Looking ahead, BASF Taiwan will continue to lead sustainable development and drive the chemical industry towards a green future.



BASF Kids' Lab sparks kids' interests in chemistry
「巴斯夫®小小化學家」帶領兒童探索材料奧秘

2024年，巴斯夫發佈「制勝有道」策略 (Winning Ways)，旨在成為客戶綠色轉型的首選合作夥伴。我們關注自身的碳排，穩步邁向2050淨零碳排的目標，也將綠色創新轉化為碳減排實績，協助客戶的綠色轉型。

在台灣，彰化廠生產的第一櫃 Elastollan®BMB生物質量平衡熱塑性聚氨酯 (TPU) 於2025年第一季成功出貨，它是專為鞋類客製化的解決方案。透過減少產品碳足跡，Elastollan® BMB有助於品牌商生產具有永續性的高品質產品。

巴斯夫也與生產高功能性布料的賜芳公司合作，賜芳公司從廢漁網中回收聚丙烯 (PP) 並將其製成紡織纖維，巴斯夫IrgaCycle®添加劑解決方案幫助其達到更高的回收率，有助於推動循環經濟。

安全和環境保護是巴斯夫的首要任務，我們透過責任關懷管理體系來應對環境保護、健康和安全 (EHS) 風險，確保員工和合作夥伴負責任地處理產品。

2025年中，觀音廠成為亞太區首個轉型使用無氟泡沫滅火劑的廠區，這些滅火劑的規格遵循巴斯夫的內部標準，且比法規要求還高，彰

顯巴斯夫在重視消防安全之外，亦關注滅火器藥劑的環保問題，展現對永續環境發展的承諾。

科學教育是巴斯夫企業社會責任的重點之一。過去18年來，透過「巴斯夫®小小化學家」活動，巴斯夫提供國小生免費的互動化學實驗，培育他們對化學的興趣，以及瞭解化學如何保護環境並打造永續發展的未來。

此外，我們也積極參與淨灘活動、急難救助捐款 (如：2024年花蓮地震募款等)、探訪社會福利機構等，展現對保護環境和關懷社區的支持。

巴斯夫深耕台灣超過55年，透過持續開發創新解決方案和技術，在經濟、環境和社會上創造價值，於2024年榮獲「金商獎 - 優良外商」。

此外，巴斯夫電子材料事業處為2025年台積電供應商ESG聯合提案「卓越影響獎」得獎者之一，肯定其在先進製程中化學品管理上的創新努力。

台灣巴斯夫將持續引領永續發展，推動化學工業創造綠色未來。



BOSCH

Invented for life

Company Profile 公司資料



Established in Taiwan 創立年份
1990



Employees in Taiwan 員工人數
546



Industry 產業
Technology for Mobility, Industries, Consumer Goods & Buildings



Headquarters 德國總部
Baden-Württemberg 巴登-符騰堡邦



Website 官網
www.bosch.com.tw



Supported Goals 永續發展目標
3 4 8 12 13



Bosch Group's "New Dimensions" target vision outlines six key areas: climate action, water, health, circular economy, human rights, and people

博世集團的「新面向(New Dimensions)」目標願景聚焦氣候行動、水資源、健康、循環經濟、人權及員工六大範疇

Company Description 公司介紹

Bosch Taiwan is part of the Bosch Group, a leading global supplier of technology and services. Established in 1990, we have three legal entities among other things hosting three R&D centers.

Bosch Taiwan provides solutions in mobility, industrial technology, energy and building technology, and consumer goods. We are committed to creating a sustainable workplace, cultivating talent, and participating in charitable activities to fulfill our corporate social responsibility.

台灣博世為全球科技及服務領導商—博世集團旗下的一員，自1990年開始在台灣營運，並擁有三個分公司及三個研發中心。

我們致力為台灣的客戶及消費者提供最新科技及最具信賴的服務，旗下產品涵蓋交通移動解決方案、工業科技、能源暨建築智能科技解決方案及消費性產品。台灣博世透過打造永續職場、投入人才培育及參與公益活動，積極實踐企業社會責任。

Driven by its "Invented for life" technology philosophy, the Bosch Group aims to improve quality of life and conserve natural resources. We firmly believe that sustainability plays a vital role in helping us achieve our growth targets. Therefore, we have summarized the focal points of our sustainability management in the "New Dimensions" target vision.

Leading Climate Action: From Commitment to Practice

With more than 450 locations worldwide, the Bosch Group has been carbon neutral overall (scopes 1 & 2) since 2020. The company is also actively tackling its scope 3 emissions, which are produced outside Bosch's direct sphere of influence. Bosch is working to reduce emissions generated along its supply chains and during the life cycle of its products by 30 percent in absolute terms by 2030, compared with the baseline year 2018.

In Taiwan, we not only adopted the global group's

strategies but also tailored them to meet local needs. Since 2023, Bosch Power Tools has been listed as a partner of the Ministry of Economic Affairs' Low Carbon Subsidy Program by providing low-carbon and labor-saving solutions to motorcycle repair shops. Besides, Bosch Rexroth Taiwan, a subsidiary of the Bosch Group, has introduced energy-efficient and resource-saving automation solutions to the market.

Fostering Employee Well-Being and Social Good

At Bosch, associates are regarded as our most valuable assets. As such, Bosch Taiwan is committed to promot-



Bosch Taiwan receives the sixth Corporate Health Responsibility Award from Common Health Magazine
台灣博世榮獲《康健》雜誌頒發第六屆健康企業公民獎

ing the physical and mental well-being of our employees, ensuring a safe working environment, and creating a sustainable workplace. In recognition of our comprehensive employee care policies, Bosch Taiwan was honored with the Corporate Health Responsibility Award by *Common Health Magazine* in 2024.

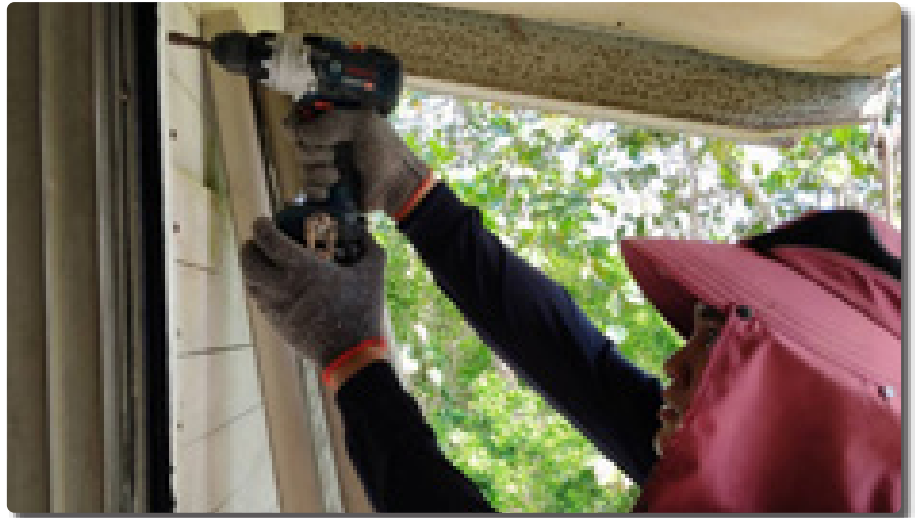
Bosch Taiwan views itself as a responsible corporate citizen and actively engages in society, extending its efforts beyond the scope of its own business activities. In 2024, Bosch Taiwan Automotive Original Equipment participated in the German Road Safety Fair, promoting the importance of motorcycle anti-lock braking systems (ABS) to road safety for more than 200 elementary school students in Taipei City. Bosch Taiwan Power Tools took part in CSR Day, with volunteers promoting recycling at Chiao-Shan Elementary School in Miaoli.

Additionally, Bosch Taiwan Power Tools supported post-earthquake reconstruction in Hualien by collaborating with a local dealer to donate power tools to “The Mustard Seed Mission” and by providing safety training to local construction volunteers. Bosch Taiwan Mobility Aftermarket partnered with distributors to donate 2,500 wiper blades to the “Sunshine Social Welfare Foundation”, supporting the employment of people with disabilities. Looking ahead, Bosch Taiwan will continue to fulfill its corporate citizenship responsibilities and broaden its positive impact on society.



Bosch Taiwan Mobility Aftermarket donates wipers to the Sunshine Social Welfare Foundation in support of the employment of people with disabilities

台灣博世智慧交通售後服務捐贈雨刷予陽光基金會，支持身心障礙者穩定就業



Bosch Taiwan Power Tools supports post-earthquake reconstruction in Hualien
台灣博世電動工具協助花蓮震後重建

秉持「科技成就生活之美」的理念，博世集團致力於提升生活品質及保護自然資源。我們深信永續發展對於博世實現成長目標具有關鍵作用，為此，我們已將永續發展管理的焦點納入公司的「新面向 (New Dimensions)」目標願景中。

引領氣候行動：從承諾到實踐

早在2020年，博世集團已於全球超過450個據點達成碳中和（範疇一及範疇二）。此外，我們也致力於減少博世公司以外所產生的碳排放（範疇三）；博世正努力減少供應鏈以及產品生命週期中所產生的碳排放，目標為在2030年前，其碳排放量能較2018年減少30%。

台灣博世不僅呼應集團全球的碳中和策略，並根據在地需求調整、推動永續發展。台灣博世電動工具自2023年起成為「經濟部機車行低碳補助方案」的合作夥伴，為機車維修業者提供低碳且省力的解決方案；而隸屬博世集團的台灣博世力士樂也將節能、節源的自動化解決方案引進台灣市場。

促進員工福祉、與社會共好

博世視員工為最重要的資產。為此，台灣博世致力於促進員工身心健康、提供安全的工作環境並打造永續職場。憑藉完善的員工照護政策，台灣博世於2024年榮獲《康健》雜誌頒發健康企業公民獎。

台灣博世自詡為負責任的企業公民，積極響應、參與社會事務，並將觸角擴大至業務範疇之外。2024年，台灣博世原廠汽車零件參與德國交通安全園遊會，向台北市逾200名國小學童推廣摩托車防鎖死煞車系統（ABS）對交通安全的重要性。台灣博世電動工具攜手志工參與於苗栗僑善國小舉辦的CSR一日教育活動，向學童推廣回收再利用的觀念。

此外，為支持花蓮震後重建，台灣博世電動工具攜手在地經銷商捐贈電動工具給「基督教芥菜種會」，並提供合作工班安全教育訓練。台灣博世智慧交通售後服務亦攜手經銷商，捐贈2,500組雨刷給「陽光基金會」，透過實際行動支持身心障礙者穩定就業。展望未來，台灣博世將持續履行其企業公民的責任，擴大對社會的正向影響力！

Seeing beyond

Company Profile 公司資料

-  **Established in Taiwan** 創立年份
2018
-  **Employees in Taiwan** 員工人數
400
-  **Industry** 產業
Optics & Optoelectronics
光學及光電學科技產業
-  **Headquarters** 德國總部
Oberkochen 奧伯科亨市 (德國)
-  **Website** 官網
<https://www.zeiss.com.tw/>
-  **Supported Goals** 永續發展目標
3 4 8 9 12 13

Company Description 公司介紹

Zeiss is a leading company in optical and optoelectronic technology. As a pioneer, Zeiss has been committed to technological innovation, pursuing extreme precision for over a century. Since 2018, to deepen its presence in the Taiwanese market, Zeiss has introduced direct business units in vision care and optical consumer products, medical technology, semiconductor solutions, microscope solutions, and industrial metrology solutions. Zeiss has over 46,000 employees in more than 50 countries. In Taiwan, Zeiss has offices in Taipei, Hsinchu, Taichung, Tainan, and Kaohsiung, providing the most immediate services.

蔡司集團是光電學技術的領先企業，百年來致力於技術創新、追求極致精確及最高品質，始終秉持著「Seeing beyond—突破眼界 超越極限」企業文化。2018年起於台灣導入視力保健與光學消費品、醫療技術、半導體解決方案、顯微鏡解決方案與工業量測解決方案等直營事業體。蔡司全球超過46,000員工在50多個國家設立分公司。在台灣，蔡司於台北、新竹、台中、台南和高雄設有辦公室，提供客戶最即時的服務。



2024 Hsinchu Marathon
2024 新竹城市馬拉松

Deeply rooted in Taiwan, ZEISS Taiwan continues to care for the land, taking concrete actions in social and natural environments, hoping to see further, do more, and make the world better.

ZEISS Taiwan sponsored and participated in the Hsinchu City Marathon for three consecutive years. In 2024, more than 12,000 runners joined ZEISS in racing at the event venue. Hsinchu is a hub for Taiwan's high-tech industry, and ZEISS sponsored the group half-marathon for the first time, attracting running enthusiasts from the Hsinchu Science Park. Approximately 160 employees and guests from ZEISS Taiwan joined the runners, experiencing the thrill of passionate racing together.

For our children, ZEISS held the "A Heart For Science" children's STEM camp at the National Taiwan Science Education Center, with over 250 children participating in science enlightenment courses. The courses were designed for different age groups: 4-8

years old, 9-12 years old, and 13 years and older, offering varied content. Young children integrated health education concepts through games; middle-aged children observed rice grains through microscopes and learned about focus principles by adjusting telescopes; teenagers engaged with more advanced electronic engineering and scientific knowledge.

To promote technological development in Taiwan and cultivate future talent, ZEISS held the "New Vision of Technology: Talent Innovation Master Forum" with the annual theme



"A Heart For Science" Children's STEM Camp
「A Heart For Science」兒童體驗營

"Nobody Sees Like You." The forum invited recent graduates, career changers, and professionals interested in technology trends to explore diverse development paths for future technology talent.

To assist partners in local development, ZEISS collaborated with the National Chengchi University Business School to host the "Retail Management Academy," tailored for Taiwanese colleagues and vision experts. The six-month program covered key areas of retail management, systematically enhancing professional skills.

ZEISS Taiwan recently began a new journey in the ESG field by encouraging employees and their families to participate in beach clean-up activities to protect marine ecology. They also participated in the "Earth Hour" event for two consecutive years, with offices in Taipei, Hsinchu, Taichung, Tainan, and Kaohsiung collectively supporting energy conservation, carbon reduction, and raising awareness for sustainable development and climate change issues.

Since launching direct operations in Taiwan in 2018, ZEISS has been committed to promoting advanced optical technology while deeply engaging with the local community and caring for society. In the future, ZEISS Taiwan will continue to invest in sustainable actions and introduce cutting-edge technological applications, helping Taiwan advance towards a future where technology and sustainability progress hand in hand.



ZEISS Beach Cleaning Day
蔡司淨灘當日



"New Vision of Technology: Talent Innovation Master Forum"
「科技新視界 人才創新大師論壇」

深耕於台灣，蔡司台灣持續關懷土地，並在社會與自然環境持續做出實際行動，希望能看得更遠、做得更多、並且讓世界更好。

蔡司台灣連續三年贊助並參與新竹城市馬拉松，2024年更有超過12,000位跑者與蔡司一同奔馳在活動會場。新竹是台灣高科技產業重鎮，蔡司更首度冠名贊助團體半馬賽，吸引新竹科學園區內的路跑愛好者，而蔡司台灣也有約160位員工與貴賓加入跑者行列，一同體驗熱血奔馳的感動。

為下一代，蔡司於科教館舉辦「A Heart For Science」兒童體驗營，超過250位小朋友參與科學啟蒙課程。課程分齡設計，針對4-8歲、9-12歲與13歲以上三階段規劃不同內容：年幼孩童以遊戲融入衛教概念；中年齡層則透過顯微鏡觀察米粒、調整望遠鏡學習焦距原理；青少年則接觸更進階的電子工程與科研知識。

為促進台灣技術發展及培育未來人才，蔡司以年度主題「Nobody Sees Like You」舉辦「科

技新視界 人才創新大師論壇」。論壇邀請應屆畢業生、轉職者及科技趨勢專業人士探索未來科技人才的多元發展路徑。多位產官學界講者分享職涯歷程與前瞻視野，激勵新世代勇於探索未知，提升個人競爭力。

為協助夥伴在地深耕，蔡司攜手政大商學院舉辦「零售管理學院」，為台灣同仁與優視力專家量身打造，為期半年的零售經營關鍵領域，系統性提升專業素養。

蔡司台灣近期亦於ESG領域開展嶄新里程，號召員工與親友參與淨灘活動，守護海洋生態；亦連續兩年響應「世界關燈日Earth Hour」串聯活動，台北、新竹、台中、台南及高雄等五地辦公室共同參與，齊心響應節能減碳，為氣候變遷議題發聲，喚起更多人對永續發展的關注。

自2018年於台灣展開直營以來，蔡司致力推廣先進光學技術，並深耕在地、關懷社會。未來，蔡司台灣將持續投入永續行動，並引進最前沿的科技應用，助力台灣邁向科技與永續並進的未來。

Company Profile 公司資料

-  **Established in Taiwan** 創立年份
2015
-  **Employees in Taiwan** 員工人數
376
-  **Industry** 產業
Chemicals 化學
-  **Headquarters** 德國總部
North Rhine-Westphalia 北威邦
-  **Website** 官網
<https://www.covestro.tw/>
-  **Supported Goals** 永續發展目標
7 9 12 13 17



Covestro's 2024 Grandparent-Grandchild Science Camp
2024 年科思創祖孫科學營以「孫仔的快樂王國」為主題

Company Description 公司介紹

Covestro is one of the world's leading manufacturers of high-quality polymer materials and their components. With its innovative products, processes and methods, the company helps enhance sustainability and the quality of life in many areas. Covestro supplies customers around the world in key industries such as mobility, building and living, as well as the electrical and electronics sector. In addition, polymers from Covestro are also used in sectors such as sports and leisure, telecommunications and health, as well as in the chemical industry itself.

科思創是全球領先的高品質聚合物生產商之一。藉由創新的產品、技術和方法，在眾多領域幫助促進永續發展和提高生活品質。科思創在全球範圍為交通、建築、生活以及電子電器等產業提供服務。此外，科思創聚合物還應用於運動休閒、電信通訊和健康以及化工行業本身等領域。2024財年，科思創銷售額達到142億歐元。截至2024年底，科思創在全球擁有46家生產基地，約17,500位員工。

Science: Bridging Generations

Covestro's 2024 Grandparent-Grandchild Science Camp themed "Grandchild's Wonderland" was co-organized with three local governments. The program was hosted across northern, central, and southern Taiwan, with 44% returning participants—showing the camp's lasting impact on families. When grandparents and grandchildren created hand molds together, emotions peaked. "This sculpture of my grandson and I holding hands represents one of my life's most precious moments!" shared a tearful grandfather. A young granddaughter added, "When I see this sculpture 20 years from now, I'll recall the happy memory of learning science with my grandmother!"

The camp offered support in six languages, ensuring accessibility for all participants, with 30% utilizing non-Mandarin services. This inclusive approach allowed diverse families to share the joy of scientific discovery together. Surveys revealed 100% of participants felt the

camp strengthened their relationships, while 96% reported better mutual understanding. "I never thought I could understand science at my age," confessed one grandmother, "but seeing my granddaughter's excitement made everything clear. We're planning experiments at home!"

Visible Sounds

Since 2017, Covestro MagicMaterial School has provided science education resources to hearing-impaired schools across Taiwan. In 2024, hearing-impaired students from Covestro science clubs demonstrated the "Visible Sounds" experiment video, enabling them to become teachers and share their unique perspective on



sound science. The experiment kit along with the video were claimed within just one week by families and schools from 16 out of Taiwan's 22 counties and cities. "I once thought being unable to hear meant I would never understand what sound is or the science behind it," admitted a hearing-impaired student who helped create the videos. "Now I can not only sense sound but also teach others about it! My parents also feel proud of me!"

Nurturing Environmental Consciousness

"The Adventures of Young Guardians – Episode II" presents circular economy concepts through engaging storytelling. Released in 2024 with support from ten partners, including the National Parks Administration, five major museums, and local governments, this storybook helps children understand why recycling matters.

Creating Lasting Social Impact

What makes Covestro's CSR approach special is that the company never explicitly lectures about diversity, equity, and inclusion at events – instead, it creates experiences where these values are naturally discovered. Through participation, children realize that grandparents are different from what they imagined and capable of scientific thinking, and that hearing-impaired students can be knowledgeable science teachers. Across various CSR projects, Covestro creates impact through thoughtful interconnection, weaving together science education, inclusive practices, and sustainable development into an inseparable experience that gradually transforms communities and builds a more inclusive, scientifically literate, and environmentally conscious society.



Visible Sounds – Hearing-impaired students teach the science of sound
看得見的聲音：聽損學生分享聲音科學

祖孫科學營：跨世代的科學探索

2024年科思創祖孫科學營以「孫仔的快樂王國」為主題，與台北市、彰化縣及屏東縣政府合作，在北中南舉辦9場活動。44%的參與家庭是回流參加者，顯示活動具持續吸引力。祖孫共同製作手模時，現場氣氛溫馨。一位阿公分享：「這個大手牽小手的模型，是我人生中珍貴時刻的紀念。」小孫女則說：「20年後看到這個作品，我會想起和阿公一起學科學的時光。」營隊中的水龍捲風、非牛頓流體和星空史萊姆等實驗，受到參與者歡迎。一位成功報名的媽媽表示：「科思創的祖孫科學營在家長間口耳相傳，名額相當搶手。」

科思創志工團隊提供包括手語在內的六種語言服務，讓30%使用非國語的參與者能順利參與。調查顯示，100%的參與者認為活動增進了祖孫關係，96%表示更了解彼此。一位阿嬤說：「能和孫女一起理解科學並做實驗很有意義，我們計畫回家後繼續完成課後實驗。」

看得見的聲音：聽損學生分享聲音科學

自2017年起，科思創魔法材料學校持續為全台啟聰學校提供科教資源。2024年，科思創邀請臺北市立啟聰學校-科思創科學社團的聽損學生拍攝「看得見的聲音」實驗影片並製作材料包，分送給全台

各地的孩子，讓聽損學生成為科學知識的傳遞者。這些材料包推出一週內就被來自全台16個縣市的家庭與學校索取完畢。一位學校老師分享：「這類教材能幫助學生們看到聽損孩子教授聲音科學，改變他們對不同族群的認識。」一位參與製作影片的聽損生表示：「我曾以為聽不到聲音就無法理解聲音的本質和科學原理。現在我只能感受聲音，還能教導他人，我的家人和學校老師都很以我為榮。」

小小地球守護者：環保教育推廣

「小小地球守護者」第二集環保繪本將循環經濟概念以適合兒童的方式呈現。這本2024年發行的繪本獲得國家公園署、五大科學及海洋生物教育相關博物館和地方政府等十個單位支持，並與朝陽科技大學合作開發互動活動，幫助孩子了解資源回收與循環經濟的關聯。

社會影響力

台灣科思創透過讓孩子親身參與，來體驗多元、公平與包容的真諦。當孩子們親眼見證長者及聽損生展現出超乎預期的能力時，這些經驗幫他們開啟了全新的視野，讓他們對DEI價值有更深刻的理解與認同。台灣科思創的企業社會責任專案透過結合科學、包容和環境教育，串連每一個小小力量，逐步實現社會正向改變。

Company Profile 公司資料

 **Established in Taiwan 創立年份**
2015

 **Employees in Taiwan 員工人數**
340

 **Industry 產業**
Testing, Inspection and Certification
Industry 測試、檢驗和認證

 **Headquarters 德國總部**
Baden-Württemberg 巴登-符騰堡邦

 **Website 官網**
<https://www.dekra.com.tw/>

 **Supported Goals 永續發展目標**
7 9 11 13

Company Description 公司介紹

DEKRA was founded in 1925 to improve road safety through vehicle inspections. Today, it is the world's largest independent, non-listed expert organization in testing, inspection, and certification. As a global partner, DEKRA offers customers comprehensive services and solutions to drive safety and sustainability forward. It holds an EcoVadis Platinum rating, ranking among the top 1% most sustainable companies worldwide.

DEKRA德凱成立於1925年，致力於透過車輛檢驗提升道路安全，現已發展成為全球最大的獨立非上市的測試、檢驗和認證專家機構。身為值得信賴的全球合作夥伴，DEKRA德凱憑藉全面的服務和創新解決方案，協助客戶推動安全和永續發展。DEKRA德凱業務遍佈世界5大洲60多個國家和地區，逾48,000名員工致力於提供獨立、專業的專家服務，連續榮獲EcoVadis鉑金評級，位列前1%的可持續發展公司之列。



DEKRA children's caps campaign helps the little ones stay safe on the roads
DEKRA 德凱安全小紅帽「戴」進偏鄉 保護聰明小腦袋！

DEKRA continues to demonstrate its unwavering commitment to safety, reliability, and sustainability in Taiwan through hands-on community action. In collaboration with the German Trade Office Taipei's "CSR Day" initiative, a team of over 10 DEKRA experts from various fields transformed into "One-Day Safety Teachers" at Qiao-Shan Elementary School in Miaoli County.

Equipped with DEKRA's signature red safety caps, reflective vests, and wristbands, these experts introduced

fun and practical traffic safety lessons to 115 young students. The children eagerly suited up in matching red caps and reflective gear, joining others around the world in becoming more visible, more confident, and more protected road users.

Aligned with DEKRA's global road safety campaign "Protecting bright minds in the dark!", our volunteers brought interactive learning into the classroom. Through the playful story of "The Little Black Cat in the Dark," children learned to identify com-



mon traffic risks in Taiwan. They eagerly shared their daily commuting habits and practiced safe behaviors through hands-on group activities led by DEKRA volunteers. From learning local traffic signs to performing safe crossing drills, every moment was a joyful and enriching safety experience.

The DEKRA red safety cap, with its eye-catching traffic-signal red and reflective strip along the brim, is specially designed to enhance children's visibility on the road and reduce accident risks. The 40-minute lesson flew by in laughter and learning—students eagerly asked questions, joined demonstrations, and even surprised our volunteers with handmade thank-you cards that truly warmed every heart.

Since 2004, DEKRA has distributed over 3.8 million red safety caps to children around the world. We are proud to extend this meaningful initiative to rural schools in Taiwan and grateful to the German Trade Office Taipei for the opportunity.

DEKRA will continue delivering safety caps and traffic education to more remote communities, because every child deserves to be seen, safe, and protected on the road. If you'd like to learn more about the DEKRA child caps campaign, visit: dekra.com/en/safety-caps



If you want to attract attention, you have to stand out!

戴上DEKRA德凱小紅帽，成為道路上最醒目的小小用路人！

DEKRA德凱持續以實際行動對台灣社會展現安全、可靠且永續發展的企業承諾！日前與德國經濟辦事處舉辦的「CSR Day活動」一同前進苗栗縣僑善國小，超過10名來自於不同領域的DEKRA德凱專家瞬間化身為「一日安全老師」，為低年級學童和全校115名學童近距離講解交通安全小知識，不僅一同戴上DEKRA德凱小紅帽，也穿上DEKRA安全背心與DEKRA反光手環，與世界其他區域的學童一樣，成為道路上最醒目的小小用路人！

持續DEKRA德凱集團道路安全宣傳活動：「在黑暗中保護聰明的小腦袋！」，DEKRA德凱專家志工今年

再次走進偏鄉校園，邀請小朋友分享日常的交通方式，結合「黑暗中的小黑貓」互動式故事，一一將台灣道路上可能發生的風險情境，將交通安全小知識寓教於樂，再透過DEKRA專家志工帶領小組活動，實地讓低年級學童操作練習正確的交通動作和認識鄉鎮道路標誌之外，同時也戴上DEKRA亮眼的紅帽等魔法道具，熱熱鬧鬧共創出一場豐富的安全學習饗宴。

DEKRA德凱兒童安全小紅帽不僅採用鮮明的交通號誌紅色，也在帽緣添加反光條紋，讓駕駛更容易注意到路上的小孩，大大降低兒童在道路容易被忽視的風險。40分鐘的道路安全課程吸引學童全神貫注，紛紛舉手發問、上台作答，歡笑聲此起彼落，辭行前更收到學童們特製的感謝小卡，大大溫暖了每一位DEKRA德凱志工的心！

DEKRA德凱從2004年開始推廣安全小紅帽活動，已經累計分發超過380萬頂帽子給全世界各地的兒童，我們很榮幸可以透過參與德國經濟辦事處的CSR活動，繼續將DEKRA德凱安全小紅帽活動「戴」進台灣偏鄉校園內，為年輕幼小用路人的道路安全盡一份心力，未來會持續將安全小紅帽發送到更多的偏鄉國小去，守護更多孩童的道路安全。





Company Profile 公司資料

-  **Established in Taiwan 創立年份**
1973
-  **Employees in Taiwan 員工人數**
1000
-  **Industry 產業**
Logistics
物流產業
-  **Headquarters 德國總部**
Bonn 波昂
-  **Website 官網**
<https://www.dhl.com/discover/zh-tw>

Supported Goals 永續發展目標



4 5 8 11 13

Company Description 公司介紹

DHL Express is the world's leading international express service provider and the first to enter Taiwan. Since starting operations in Taiwan in 1973, DHL Express has supported the country's dynamic trade and business landscape by providing fast and reliable services to both local SMEs and multinational companies to develop their global business with a global network of 220 countries and regions around the world.

DHL Express是全球物流產業的領導品牌，也是首家進入台灣市場的國際快遞公司。自1973年在台灣設立營運據點以來，DHL Express 是全球物流產業的領導品牌，也是首家進入台灣市場的國際快遞公司。自1973年在台灣設立營運據點以來，DHL Express致力於提供快速高品質的服務，透過全球220個國家及地區的綿密網絡，支持在地中小企業跟跨國公司拓展全球業務。經過50多年的在地深耕，DHL Express 服務據點遍佈全台，擁有12個服務中心跟機場運務中心，是市占率第一的業界領導者。



“Connecting People, Improving lives” is the core purpose that unites everything we do at DHL. We deliver this purpose through our “Go Programs”—“GoGreen” that promotes sustainable environmental protection; “GoHelp” that aims to provide relief help to those in need; “GoTeach” that offers educational resources to younger generations; and “GoTrade” that facilitate cross border trade for sustainable growth. Since the Go programs launched in Taiwan in 2016, we've planted over 4,500 trees in Taiwan and collected more than 5,000 kgs of ocean wastes under the “GoGreen” program.

Under the “GoHelp program”, We partner with Taiwan Food Bank and donate an average of 1,000 kg of food every year, as well as collaborating with Step 30 International Ministries on goods donation drives as DHL volunteers take turns to help with second-hand goods sorting. The outbreak of COVID-19 epidemic in 2020 caused a shortage of medical supplies. Taiwan government launched the “Taiwan Can Help” program to donate medical supplies to countries in need, and selected DHL Express Taiwan as the logistic partner. We've delivered more than 50 million medical masks, 100,000 protective clothing, hundreds of thermal imaging devices and to nearly 80 countries. After the outbreak of Russia-Ukraine war in 2022, we worked with the Ministry of Foreign Affairs again to transport 650 tons of donated relief goods to the Ukraine people.

連結人群、改善生活 (Connecting People, Improving lives) 是 DHL 的企業使命，我們透過四大項「Go計畫」實踐這項使命，包括：推動環境永續的「GoGreen」；提供緊急救援協助的「GoHelp」；支援年輕世代教育資源的「GoTeach」；以及促進跨境貿易、實現永續成長的「GoTrade」。

在台灣，我們呼應集團計畫，每年舉辦多場 Global Volunteer Day 志工日，2016 年至今已種下超過 4,500 棵樹、平均每年捐贈多達 1,000 公斤的物資，淨灘的足跡更遍及全台。

2020 年新冠肺炎疫情爆發，台灣政府快速啟動「Taiwan Can Help」計畫，捐贈口罩、防護衣、熱像儀等用品給急需的國家，並選定 DHL Express 台灣為物流夥伴。在疫情期間，總共協助遞送超過 5,000 萬片醫療口罩、10 萬件防護衣、數百台熱像儀等防疫用品至近 80 個國家。2022 年面臨烏俄戰爭爆發，DHL 再度協助外交部運送 650 噸民間愛心物資，援助當地人民度過難關。





Company Profile 公司資料

-  **Established in Taiwan 創立年份**
2021
-  **Employees in Taiwan 員工人數**
n/a
-  **Industry 產業**
Furniture Retail
傢俱零售業
-  **Headquarters 德國總部**
Frankfurt 法蘭克福
-  **Website 官網**
<https://www.emma-sleep.com.tw/>

SUSTAINABLE DEVELOPMENT GOALS **3** **Supported Goals 永續發展目標**

Company Description 公司介紹

Since establishment in 2015, German sleep brand Emma has been developing mattresses to provide top sleep quality. With more than 10 million units sold worldwide, it has become European sales champion and has won more than 60 awards worldwide. Emma focuses on healthy sleep driven by technology. Its products are sold in more than 30 countries. This year marks the brand's 10th anniversary, and its goal is to become the world's largest sleep brand.

德國睡眠科技品牌Emma自2015年創立以來，專業研發床墊提供頂級睡眠品質。全球熱銷超過1000萬件商品，成為歐洲銷量冠軍，亦榮獲全球超過60+獎項。Emma專注科技驅動的健康睡眠，品牌創辦人放棄高薪工作，組建專業研究團隊，開發舒適且具支撐性的床墊，提供全方位睡眠解決方案，提升消費者睡眠品質，並致力技術創新和國際化發展，產品遠銷30多國，今年為品牌十周年，目標成為全球最大睡眠科技品牌。



At Emma Mattress, we believe quality sleep is a right, not a luxury. Since entering Taiwan in 2021, Emma has embraced its role as a responsible corporate citizen by launching impactful initiatives that bring comfort, care, and quality sleep to those who need it most. Our "Sleep for Good" program has donated over 1,000 mattresses per year with sleep essentials to organizations such as the Taoyuan Fire Department, Taipei Children's Welfare Center, and more.

Recently, we partnered with the Island Cotenancy Association to bring comfort to Lanyu, donating mattresses to elderly residents living alone and underprivileged families. Despite logistical challenges, we ensured our support reached those who needed it most. Beyond donations, Emma also promotes sleep health education, working with medical experts to raise awareness of healthy sleep habits. Together, we are turning compassion into action—one mattress, one home, one community at a time.



當代企業不只追求營運成長，更重視企業社會責任的實踐。來自德國的睡眠品牌Emma床墊，自2021年進入台灣市場後，積極投入公益行動，以實際行動回饋社會、關懷在地弱勢族群，展現企業對台灣社會的深厚情感與責任感。Emma床墊推動的「睡眠公益計畫」，是其核心公益理念的具體展現。透過與各大慈善團體與政府機構合作，Emma已捐贈超過一千件床墊及相關物資，受惠對象涵蓋了桃園消防局、高雄市社會局、台北兒童福利中心與各地兒童之家等。Emma深信，良好的睡眠品質是基本需要，不應受到經濟或資源限制。

近期，Emma更將公益觸角延伸至離島，攜手「島人共生協會」，啟動了「德國Emma x 島人共生」慈善項目。此計畫針對蘭嶼地區的獨居長者與弱勢家庭進行床墊捐贈，希望藉由舒適且高品質的睡眠產品，改善島上居民的生活品質。Emma團隊在了解蘭嶼地區交通不便、物資取得困難的情況後，特別與協會協調配送與安置作業，用實際行動將關懷送到最需要的地方。除了物資捐贈，Emma也不忘從根本提升民眾的健康意識。Emma與醫學專家合作，推廣「睡眠健康教育」，向大眾宣導良好睡眠對身心健康的重要性，期望從教育著手，引領一場全民的睡眠革命。

Company Profile 公司資料



Established in Taiwan 創立年份
2005



Employees in Taiwan 員工人數
120



Industry 產業
Wind Energy Industry
風力發電產業



Headquarters 德國總部
Lower Saxony 下薩克森邦



Website 官網
<https://www.enercon.de/en/>



Supported Goals 永續發展目標
7 8 13



ENERCON Taiwan visits Qiao-Shan Elementary School in Miaoli County
台灣艾納康前往苗栗縣僑善國小

Company Description 公司介紹

In Taiwan, ENERCON turbines represent over 60% of the onshore wind market share, representing an installed capacity over 500 MW. The first ENERCON turbines were installed in Taiwan on Penghu Islands in 2001. There are 239 ENERCON turbines in operation nowadays, mainly located near the west coast from Linkou to Yunlin which are capable of withstanding serious typhoons, earthquakes and maintain 97% guaranteed availability.

ENERCON Taiwan(台灣艾納康有限公司)在台灣陸域風機的市佔率超過60%，總裝置容量超過500 MW。ENERCON在台灣的第一支風機於2001年建置於澎湖，目前共有239座風機運轉中，主要分布於台灣西半部，北自林口、南至雲林。ENERCON的風機除了能夠抵擋颱風與地震的侵襲，更保障97%的可用率。

Community Engagement & Educational Outreach

On CSR Day 2024, we visited Qiao-Shan Elementary School in Miaoli County and delivered specially designed lessons to two different grade levels. The classes introduced students to on-shore wind turbines commonly seen in Taiwan and explained the basics of wind power generation. Through interactive quizzes and drawing activities, students gained a deeper understanding of renewable energy and became more aware of environmental issues.

This marks our second consecutive year collaborating with the German Trade Office and other German enterprises to bring energy education ideas to elementary schools across Taiwan. Colleagues from various departments volunteered as instructors. By encouraging internal participation, we not only fulfill our corporate social responsibility but also strengthen employees' connection to our products and mission. We plan to continue this initiative into its third year.

Global Exchange & Talent Development

In 2024, we participated in the NTU International Mentorship Program, hosting two international students from South Korea and Indonesia for a two-month internship. During their time with us, the students gained



ENERCON colleague was invited to be the character model for a board game
台灣艾納康員工受邀成為桌遊卡牌角色人物

hands-on experience with our operations and developed a deeper understanding of the wind power industry. At the end of the program, they were featured in a university interview, creating a meaningful record of their journey.

This initiative not only fostered international exchange but also demonstrated our commitment to nurturing talent in the green energy sector.

Diversity, Inclusion & Gender Equality

ENERCON Taiwan is proud to have a first female wind turbine engineer in Taiwan who stands out in the traditionally male-dominated manufacturing industry. Her dedication and professionalism make her an inspiring role model.

She has been featured in multiple media interviews and, in 2025, was invited to be the character model for an educational board game initiated by the Department of Education Taipei City Government, themed “Gender Equality × SDGs × SEL.” The game uses real-life stories to help students understand diverse life paths and social contributions, conveying the message that “everyone can shine, and every version of yourself can be powerful.”



ENERCON x NTU International Mentorship Program
台灣艾納康參與臺大國際引路人計畫

社會參與及教育推廣

在2024年德國經濟辦事處舉辦的CSR Day活動中，台灣艾納康前往苗栗縣僑善國小，為兩個年級的學生設計並教授課程，介紹台灣常見的陸域風機與風力發電的基本原理。透過有獎徵答與繪圖活動，幫助學生加深對再生能源的認識，並提升其對環境議題的敏感度。這是我們連續第二年與德國經濟辦事處及多家德國企業合作，深入台灣各地小學推動公益與能源教育，由來自不

同部門的同仁擔任教學志工。透過在企業內部倡議與鼓勵，我們持續推動同仁參與CSR活動，不僅實踐企業社會責任，也強化員工對公司產品與使命的認同。我們預計將持續參與第三年度的活動。

國際交流與人才培育

2024年，台灣艾納康參與臺大國際引路人計畫，接待來自韓國與印尼的兩位外籍大學生，進行為期兩個月的實習。實習期間，學生深入了解公司營運流程與風力發電產業的實務應用，並於結業時接受學校專訪，留下完整的紀錄與見證。此計畫不僅促進國際交流，也展現我們對培育綠領人才的承諾。

多元共融與性別平等

台灣艾納康有全台首位女性風機工程師，身處傳統製造業中性別比例懸殊的領域，仍堅持追求專業與熱情，成為鼓舞人心的典範。她不僅多次接受媒體專訪，更於2025年受邀參與臺北市府教育局推動的「性別平等 × SDGs × SEL」教育桌遊計畫，成為卡牌人物的設計原型。該桌遊透過真實人物故事，引導學生理解多元生命歷程與社會貢獻，傳遞「每個人都可以發光，每一種樣子都能成為力量」的價值理念。





Company Profile 公司資料



Established in Taiwan 創立年份
1994



Employees in Taiwan 員工人數
200



Industry 產業
Chemicals 化學



Headquarters 德國總部
Rhineland-Palatinate 萊茵-法爾茲邦



Website 官網
<https://www.evonik.com>



Supported Goals 永續發展目標

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Company Description 公司介紹

Evonik, the global chemical company headquartered in Germany, is active in more than 100 countries and generated sales of €15.2 billion and earnings of €2.1 billion in 2024. The common motivation of the approximately 32,000 employees: to provide customers with a decisive competitive advantage with tailor-made products and solutions as a superforce for industry, thereby improving people's lives. Evonik Group has nearly 200 employees in Taiwan, which includes Evonik Taiwan Ltd. In Taipei, and a plant in Taoyuan – Evonik United Silica Industrial Ltd.

贏創是一家總部位於德國的全球性化工公司，業務遍及100多個國家和地區。2024年銷售額為152億歐元，營業利潤達21億歐元。贏創在全球超過32000名員工始終不懈努力，致力於為客戶打造定制化的、具有決定性競爭優勢的解決方案。我們為各行各業賦能，每時每處，讓生活變得更加美好。贏創集團在台灣擁有將近200名員工，其中包括位於台北的-台灣贏創股份有限公司以及位於桃園的工廠-國聯矽業化學股份有限公司。



Responsibility and economic success are inseparable at Evonik and we have integrated sustainability into all elements of our strategy. Through our innovative capability and leading technology positions we empower our customers to offer a broad range of innovative and sustainable solutions.

We firmly believe that only companies that act responsibly and enjoy people's trust will be successful. Through various social initiatives, we aim to build lasting connections and foster impactful collaborations that reinforce our commitment to responsible business practices.

In Taiwan, Evonik has long been committed to raising awareness of environmental protection and climate change through community activities. For example, the ongoing beach cleanup, which has been held for several years, exemplifies this dedication. In 2025, all employees actively participated and successfully collected 1,040 kg of trashes. This effort not only help to protect marine ecosystems but also fostered team spirit.

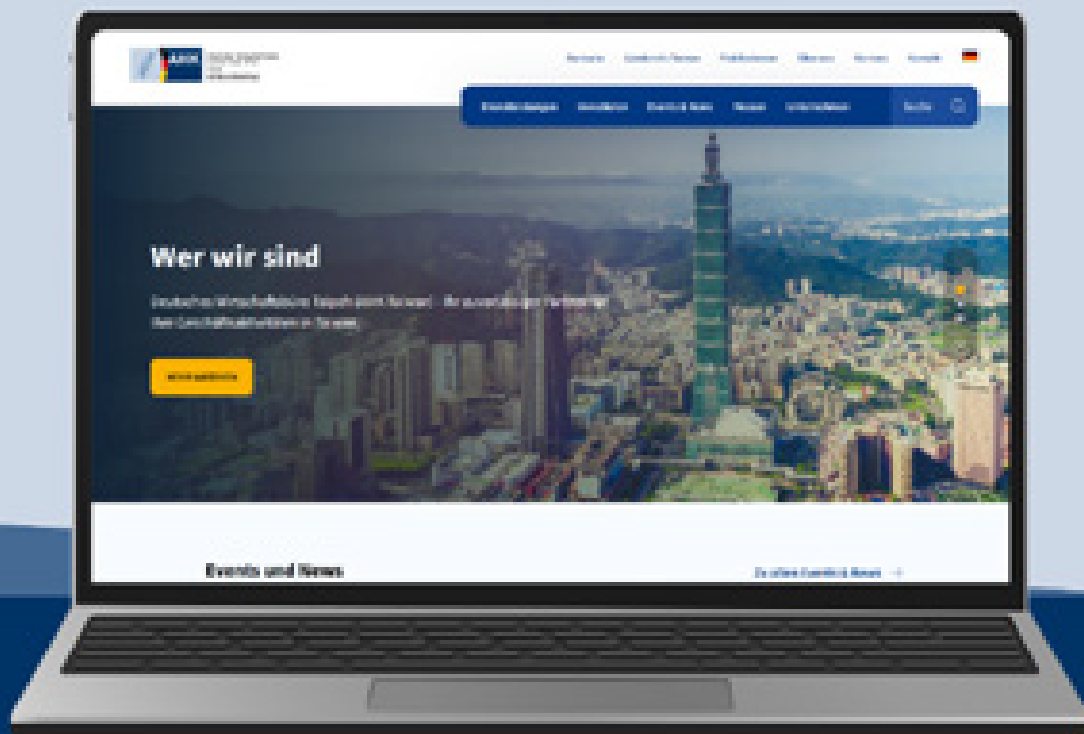
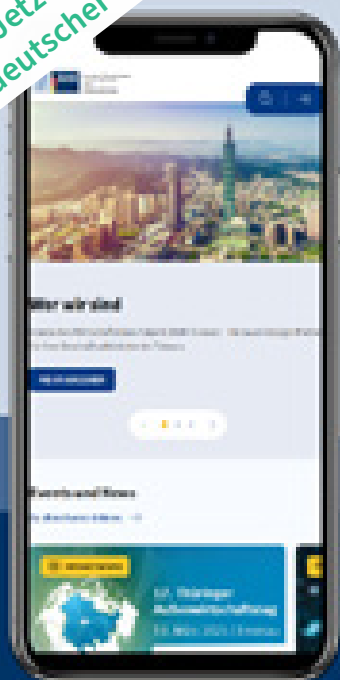
對贏創而言，承擔責任與經濟成功密不可分。為此，贏創已將可持續發展全面、系統地納入企業戰略的方方面面。依託強大的創新實力和領先的技術能力，我們為客戶提供了眾多創新、可持續的解決方案。

我們堅信，唯有以負責任的方式運營並獲得公眾信任的企業方能實現長遠成功。通過多元化的社會公益行動，我們致力於與利益相關方構建持久鏈結，促成共同合作，以此踐行我們對於負責任之商業實踐的承諾。

在臺灣，贏創長期致力於通過社區行動提升環境保護與氣候變化認知。以連續多年開展的淨灘活動為例，在2025年，台灣贏創全體員工積極參與並成功清理位於新北市三芝區海洋垃圾約1040公斤。這項行動不僅切實守護了海洋生態系統，更增強了團隊凝聚力。



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Company Profile 公司資料

 **Established in Taiwan 創立年份**
2002

 **Employees in Taiwan 員工人數**
100

 **Industry 產業**
Healthcare
醫療保健產業

 **Headquarters 德國總部**
Hesse 黑森邦

 **Website 官網**
<https://www.fresenius-kabi.com/tw/>

 **Supported Goals 永續發展目標**
3 10

Company Description 公司介紹

Fresenius Kabi is a global healthcare company committed to life-saving medicines and technologies. With presence in over 100 countries, it serves critically ill patients through clinical nutrition, infusion therapy, and MedTech. In Taiwan since 2002, it promotes fair healthcare and education, caring for both patients and employees for a better future.

費森尤斯卡比為全球醫療企業，致力於提供高品質藥品與技術，業務遍及百國，專注重症與慢性病照護。台灣分公司自2002年成立，深耕臨床營養、腎臟與重症照護及醫材領域，秉持「Committed to Life 忠於生命」精神，推動公平醫療與教育，關懷病患與員工，持續為創造更健康、更永續的未來努力。



Baseball Empowerment at Sanguang Elementary School
與三光國小合作棒球活動

Uncle Faith, Love & Support Program Program Highlights

Fresenius Kabi upholds its core commitment to “Committed to Life” by launching the “Uncle Faith, Love & Support” program—a multi-dimensional initiative focused on closing gaps in education, healthcare, and social inclusion through humanitarian care. With cross-functional collaboration and precise resource allocation, the program focuses on four key areas: rural education, elderly care, inclusive employment, and patient support—ensuring that every life is seen, heard, and valued.

a. Rural Education

Baseball Empowerment at Sanguang Elementary School: Fresenius Kabi collaborated with Sanguang Elementary School in rural Hualien to introduce a baseball development program. Through coaching, games, and mentorship, the initiative builds children’s confidence and encourages them to dream big. It bridges the urban-rural education gap and plants seeds of hope for future athletes by providing equal learning opportunities.

b. Elderly Care

Support for Nantou Reconstruction Association: To support 200 elderly individuals living alone in Nantou,

Aligned with the United Nations Sustainable Development Goals (SDGs), particularly SDG 3 (Good Health and Well-being) and SDG 10 (Reduced Inequalities), the program promotes equitable access to resources through actions such as nutrition donations, educational support, and community care. Each initiative contributes to a more inclusive society and drives long-term sustainable change.



Support for Nantou Reconstruction Association
支持南投生活重建協會

Fresenius Kabi donated medical nutrition and hosted a Thank-you Gala. In addition, we assisted with meal preparation and delivery, mobile shower van services, and a “Dream Fulfillment” initiative for the elderly. These efforts provide not only physical nourishment but also emotional warmth, dignity in aging, and respect for seniors in rural areas.

c. Inclusive Employment:

The “An-An Project”: The company supported Ms. Yi-An Ni, a 20-year-old girl with cerebral palsy, in securing a role at an international corporation. By facilitating her integration into a supportive workplace, the initiative showcases the potential of persons with disabilities and inspires companies to cultivate inclusive and empowering environments.

d. Patient Support:

Charity Run with Colorectal Cancer Alliance partnership with the Taiwan Colorectal Cancer Alliance: Fresenius Kabi co-organized a charity run to rally public support and celebrate the strength of patients. This event encouraged survivors to regain confidence and shared messages of resilience, health, and life’s value with the broader community. The “Uncle Faith, Love & Support Program” program goes beyond one-time aid—it is a long-term commitment to driving real change. As a global healthcare company, Fresenius Kabi Taiwan seeks to partner with more organizations to build a fairer, more inclusive, and sustainable society for all.



Charity Run with Colorectal Cancer Alliance partnership with the Taiwan Colorectal Cancer Alliance

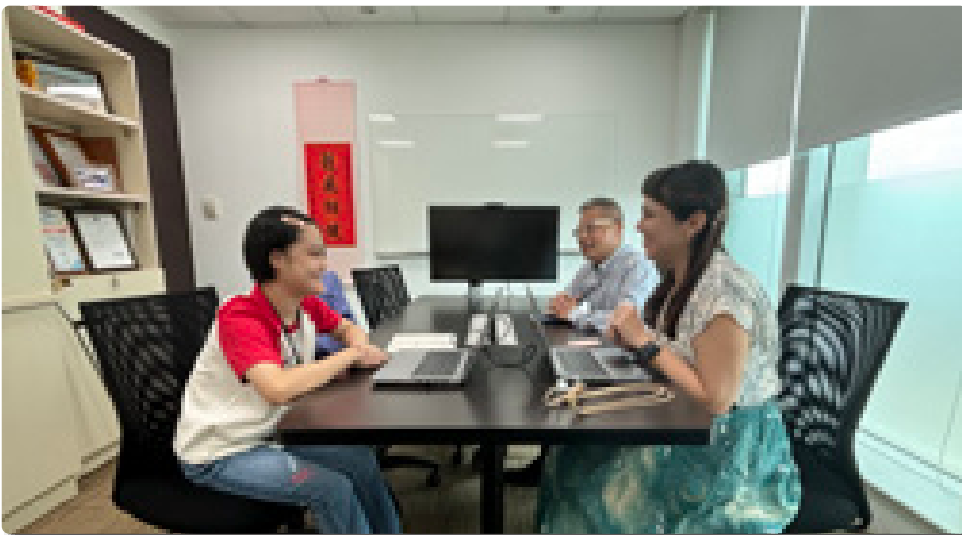
與腸癌病友協會舉辦公益路跑

費叔叔愛相挺計畫

費森尤斯卡比秉持「忠於生命」理念，透過跨部門合作與精準資源投入，推動偏鄉教育、長者照護、弱勢包容、病友支持等行動，落實人道關懷，讓每個生命都被看見。響應聯合國永續發展目標，透過捐贈營養品、教育支持、感恩餐會等具體作為，促進資源公平與社會包容，讓受助者的笑容成為永續推動力。

計畫亮點

- a. 偏鄉教育：
與三光國小合作棒球活動，啟發學童追夢勇氣，縮小城鄉教育差距，培育未來棒球新星。
- b. 長者關懷：
支持南投生活重建協會，捐贈營養品並辦理感恩餐會，協助備餐、送餐、沐浴車服務以及長者圓夢計畫，守護200位獨居長者健康，傳遞尊重與陪伴。
- c. 職場共融：
「安安專案」協助腦性麻痺青年倪昀安進入外商企業，展現潛力，激勵更多身心障礙者。
- d. 病友支持：
與腸癌病友協會舉辦公益路跑，凝聚社會關注，展現病友勇氣與生命價值。「費叔叔愛相挺計畫」不僅關注短期援助，更著眼於長期改變，致力縮短貧富與教育資源差距，攜手社會各界推動永續發展，實現公平與包容的未來。



Inclusive Employment: The “An-An Project”:

職場共融：「安安專案」



Deutsches Wirtschaftsbüro
German Trade Office
Taipei
德國經濟辦事處

Company Profile 公司資料

- Established in Taiwan 創立年份
1981
- Employees in Taiwan 員工人數
17
- Industry 產業
Foreign Representative Organization
駐外代表機構
- Headquarters 德國總部
Berlin 柏林
- Website 官網
<https://taiwan.ahk.de>

Sustainable Development Goals 永續發展目標
5 8 10

Company Description
公司介紹

As part of the worldwide network of German Chambers of Commerce Abroad (AHKs), with 150 locations across 93 countries, we have supported German-Taiwanese business relations since 1981. We are your main contact for doing business in Taiwan, delivering tailored solutions through DEInternational Taiwan Ltd., backed by a strong network and political support. Our dedicated team works closely with companies of all sizes to provide reliable guidance—whether you’re well-established in the market or just getting started.

德國經濟辦事處為德國工商總會在全球93個國家、150個據點中設立的駐台代表處，隸屬於緊密連結的德國海外商會網絡。自1981年成立以來，致力於推動德台商務發展、促進雙邊貿易。我們是您開拓德國市場的聯繫窗口，透過旗下的博智顧問有限公司，提供量身訂做的解決方案，並憑藉著廣泛的網絡資源與來自德國官方的支持，協助企業拓展業務。我們專業且敬業的團隊長期與各類企業緊密合作，不論您是已在德國深耕多年，或是正準備進入市場，我們都能提供可靠的建議與實務協助。



The German Trade Office Taipei (GTO) continues to promote corporate social responsibility (CSR) by encouraging German companies in Taiwan to actively contribute to society. In June 2024, the second "German Company Charity Soccer Tournament" brought together 16 teams from German companies in Taiwan. Following the rule of donating NT\$1,500 for every goal scored, the event successfully raised over NT\$270,000, which was donated in full to Make-A-Wish Taiwan to help fulfill the dreams of children with critical illnesses.

That same year, the GTO also continued its "CSR Day," bringing German companies into local schools for the fourth consecutive year. Together with 16 corporate partners, the GTO visited Ciao-Shan Elementary School in Miaoli County, where company representatives served as guest teachers, offering hands-on courses on environmental protection, technology, and sustainability. The program inspired over a hundred students, sparking curiosity and fostering a global perspective.

Through these initiatives, the GTO and its partners demonstrated their commitment to giving back to society and strengthening Taiwan-Germany ties — fulfilling their shared responsibility to care for the local community.

德國經濟辦事處持續透過各項企業社會責任(CSR)行動，推動在台德商共同為社會貢獻心力。

2024年六月，第二屆「德商慈善足球友誼賽」匯聚16家在台德商組隊參賽。賽事以「每進一球，捐款1,500元」為號召，成功募得逾27萬元，並全數捐贈給「喜願協會」，為重症病童圓夢。首次組隊參賽的德經處更奪得季軍，展現團結與公益精神，活動也進一步凝聚德商圈的合作力量。同年，德經處亦持續推動「一日CSR Day」校園計畫，第四度深入台灣基層校園，攜手16家德商前進苗栗縣僑善國小。企業代表以各自產業專長設計教案，帶領百餘名小學生認識環境、科技、永續等全球議題，啟發孩子們的探索精神與國際視野。

透過2024年的這些活動，德經處與在台德商攜手實踐「取之於社會、用之於社會」的承諾，並以實際行動深化台德交流，展現企業對台灣社會的關懷與責任。





Company Profile 公司資料

-  **Established in Taiwan 創立年份**
2008
-  **Employees in Taiwan 員工人數**
20
-  **Industry 產業**
Machinery Components, Automation
機械零件、自動化產業
-  **Headquarters 德國總部**
North Rhine-Westphalia 北威邦
-  **Website 官網**
<https://www.ifm.com/tw/zh>

SUSTAINABLE DEVELOPMENT GOALS Supported Goals 永續發展目標

4 7 9 13

Company Description 公司介紹

Founded in 1969 in Essen, ifm embodies 'close to you'. With 70+ subsidiaries, 9 000 people deliver 7800 sensing, vision, networking and IIoT products. All are built in our EU plants, 100 % tested and backed by a 5-year warranty. The 2023 Romanian green factory advances our net-zero goal. Since 2008 ifm Taiwan's three centres Machine tool, Semi, water and food sectors, linking local needs with German R&D for smart, low-carbon manufacturing.

ifm自1969年於德國埃森創立，以「close to you」為核心。全球70多據點、9000多員工、7800以上的產品，全部於歐洲自有廠製造，並享5年保固；2023羅馬尼亞綠色工廠彰顯淨零承諾。台灣子公司2008成立，北中南三服務站提供中文技術支援及IO-Link/IIoT講座，深耕工具機、半導體、水處理、食品等產業，將市場需求即時回饋德國研發，攜手客戶邁向高效低碳智慧製造。



At the 2024 Kaohsiung Industrial Automation Exhibition, ifm electronic met National Kaohsiung University of Science and Technology's Apollo Solar Car Team, forging a local partnership. Founded in 1998 by Prof. Ai Ho-Chang, Apollo is Taiwan's solar-car pioneer; its Apollo IX plus will fly the flag in the 3 000 km 2025 World Solar Challenge. ifm supplies IO-Link sensors and control know-how, showing how one three-core cable captures pressure, temperature, level and position data and streams them via CAN-bus to a live dashboard. Students gain real-time health insight, IIoT skills and a preview of green factories.



ifm will also join the Solar Electric Vehicle Industry Key Components Alliance to build a local green-mobility ecosystem. The venture lets southern Taiwan's engineers test ideas under race stress while highlighting the Taiwan's strength in automation and renewable energy.

ifm宜福門電子秉持「close to you」初心，一直都支持在地的產業以及學術領域，從2024高雄自動化工業展期間，ifm與國立高雄科技大學阿波羅太陽能車隊首度面對面交流，從展場走到校園，迅速建立起以在地合作為核心的夥伴關係。這支成立於1998年的車隊是臺灣最早投入太陽能車研發的先驅，長年由艾和昌教授領軍。

他們最新的Apollo IX plus將代表臺灣挑戰2025年長達三千公里的澳洲太陽能車耐力賽，目標再創佳績。ifm把成熟的IO-Link感測器技術以及創新的工業工控技術帶給學生工業電機的不同知識，示範如何透過同一條連接電纜線同步擷取壓力、溫度、液位與位置等等的不同數據資料，再經CAN-bus整合至車隊遠端監控系統，除了讓車隊可以透過這些資訊即時掌握車輛健康狀態，也可以透過這些知識對於未來的工業轉型趨勢有更深厚的了解，尤其是聚焦在綠色工廠上。

為擴大影響力，ifm以加入由車隊發起的「太陽能電動車產業關鍵組件聯盟」，期望與在地供應鏈共創綠色移動生態系。透過這項產學合作，我們讓南臺灣的年輕工程師在真實競賽場域驗證創意，攜手驅動更永續「更綠」的未來。

Company Profile 公司資料



Established in Taiwan 創立年份
2002



Employees in Taiwan 員工人數
68



Industry 產業
Machinery Components
機械零件



Headquarters 德國總部
Cologne 科隆



Website 官網
<https://www.igus.com.tw/>



Supported Goals 永續發展目標
4 8 9 12 13

Company Description 公司介紹

igus is a Germany-based company with 35 subsidiaries worldwide and 4,000 employees abroad. Our products: e-chain, chainflex, iglidur, drylin, dryspin, xiros, igubal, low cost automation, 3D printing, smart plastics are used in different kind of industrial sectors. More than five decades of experience and research with motion plastics in the industry's largest laboratory (3,800m²) to fulfill our promise: Tech up, Cost down. It's our job.

台灣易格斯為igus GmbH在台子公司，致力於耐磨工程塑膠產品的開發和研究，實現對客戶的承諾：「精進技術、降低成本、延長產品使用壽命。」經過50多年的不斷努力，igus拖鏈系統、耐彎曲電線電纜、工程塑膠自潤軸承、免上油線性滑軌、低成本自動化、3D列印耐磨線材、高導程螺桿螺母等產品群廣泛用於各產業。在德國科隆總部，我們擁有佔地3,800m²業界最大測試實驗室，每年進行超過15,000項真實測試。



2025 FRC summit at MDHS. Discover yourself!
2025 全國高峰論壇暨募資簡報比賽

As a global leader in motion plastics, igus is trying to shape Taiwan's industrial landscape-driven not only through innovative technologies but also through a deep commitment to sustainable and educational as possible.

One of our outstanding initiatives is the chain recycling program, which enables customers to return used energy chains instead of sending them to the landfill. These parts are collected, sorted and either reprocessed or recycled into new material to contribute to a circular economy. This aligns with igus wider goal to expand its portfolio of green products- made from recycling and bio based materials- helping customers reduce their environmental footprint while maintaining performance.

But not only our products are green, no igus made a strong statement with our carbon free shipping program, by optimizing delivery routes and switching to more sustainable transport

methods, igus aims to minimize CO2 emissions throughout the supply chain. At the infrastructure level, igus is investing heavily in Taiwan's infrastructure the following years. The company is currently planning a construction of a new factory, designed as a Green Factory that combines energy efficiency with modern working conditions. The facility is expected to create numerous new jobs, contribute to regional economic growth and serve as a model for sustainable industry development in Taiwan.

Beyond technology and infrastructure igus is committed to the education and development of future



Empower the next generation of innovators through STEM
產學共融合作，持續推進與全國各地學生隊伍的雙向連結

generations. The YES program (Young Engineers Support), igus collaborates with local high schools and universities by donating mechanical parts for robotics and DIY projects. Students get hand on access to high tech engineering materials, this access allows them to experiment and innovate, sparking interest in fields like automation, design and sustainability. Additionally, igus regularly offers company tours to young people, to give insights into real-world applications of modern design and automation.

Furthermore igus supports the integration of Taiwan into the global innovation network by fostering exchange between its international branches and the local workforce. Training programs, knowledge, sharing and cross-border collaboration are designed to empower the next generation of engineers and innovators—especially in automation, smart manufacturing and green technologies. From sustainable materials and carbon-conscious logistics to educational outreach and infrastructure investment, igus is helping shape a greener and smarter future for Taiwan.



FRC 7130 future shock visited igus Taiwan office
透過開放企業參訪拓展產業技術新視野

作為全球領先的運動工程塑膠製造商，igus正致力於塑造台灣的工業格局，這不僅源於創新技術，更源於對永續發展和教育的堅定承諾。

我們傑出的舉措之一是chainge拖鏈回收計劃，該計劃使客戶能夠回收使用過的拖鏈，而不是將其送往垃圾掩埋場。這些部件被收集、分類，並進行再加工或回收利用，製成新材料，從而促進循環經濟。這與

igus長期的目標一致，即擴展其由回收材料和生物基材料製成的環保產品組合，幫助客戶在保持性能的同時減少對環境的危害。

不僅我們的產品是環保的，igus還透過我們的零碳運輸計劃表明了這一點，透過優化運輸路線並朝向更永續的運輸方式，igus旨在最大程度地減少整個供應鏈中的碳排放。在基礎設施層面，igus將在未來幾年大力投資台灣的基礎建設，我們目前正在計劃建造一座新工廠，該工廠將設計為綠色工廠，將能源效率與現代化的需求相結合，該工廠預計將創造大量新的就業機會，促進當地經濟成長。

除此之外，igus還致力於下一代的教育和技能發展，透過青年學子YES program計畫，igus與許多高中和大學展開合作，贊助學校、社團、競賽等活動所需的機械零組件，學生們可以親身體驗到高科技工程材料，從而進行實驗和創新，激發興趣、實踐創客教育與知識共享。

igus也提供公司參訪、實習生培訓專案，讓學生團隊深入了解自動化、智慧製造、機器人等眾多技術領域的實際應用，從永續材料和低碳物流到教育推廣和基礎建設投資，igus正在幫助台灣塑造並推動循環經濟的未來。



NTHU Racing visited igus Taiwan imps booth
青年學子YES program計畫提供多元學習資源

Company Profile 公司資料

-  **Established in Taiwan 創立年份**
1996
-  **Employees in Taiwan 員工人數**
46
-  **Industry 產業**
Full Range Cleaning Equipment
全系列清潔機器設備
-  **Headquarters 德國總部**
Baden-Württemberg 巴登-符騰堡邦
-  **Website 官網**
<https://www.kaercher.com/tw/>
-  **Supported Goals 永續發展目標**
8 9 11 12 17



Kärcher Taiwan employees participated in the "RUN TECA" to support underprivileged groups
凱馳台灣員工參加電器盃節能公益路跑，為了公益照顧弱勢而跑

Company Description 公司介紹

Founded in 1935, Kärcher is a global leader in cleaning solutions. Celebrating our 90th anniversary, we're cleaning 90 iconic locations, showcasing our dedication to environmental sustainability.

Kärcher Taiwan has served locally for nearly 30 years, providing expert products and comprehensive service. We offer innovative cleaning solutions for Taiwan's industries and homes, fostering a cleaner environment.

德國凱馳 (Kärcher) 創立於1935年，是全球清潔解決方案的領導品牌，以專業、高效能的清潔設備享譽國際。今年適逢全球90週年慶，秉持「竭淨全力，創造非凡」宗旨，致力於推動全球潔淨，並透過清潔90個標誌性地點的活動，展現其對環境永續的承諾。

凱馳台灣深耕在地將近30年，提供專業產品與完善售後服務。我們堅持「以客為尊」，為台灣各產業與家庭提供創新清潔方案，共創潔淨美好環境。

Kärcher, a global leader in cleaning solutions, integrates its sustainability strategy (ESG) as a core value. In 2025, Kärcher celebrates its 90th global anniversary by cleaning 90 iconic landmarks worldwide, showcasing its commitment to environmental sustainability and product innovation.

Kärcher has been manufacturing in a carbon-neutral way since 2021 and our environmental focus permeates our product development. We

produce low-emission, energy-efficient, and water-saving equipment; high-pressure cleaners save 80% water. We extensively use sustainable and recycled materials, with cleaning agent containers up to 100% recycled plastic. Detergents are certified sustainable since 2012, prioritizing natural, non-toxic and biodegradable ingredients.

Our packaging design follows "reduce, remove, replace," minimizing



Kärcher advocates for "Thank Your Cleaner Day" to acknowledge the diligent efforts of cleaning staff
德國凱馳推動感恩清潔日 (TYCD) 感謝清潔人員的辛勞

materials, enhancing recyclability, and using eco-friendly alternatives like pea starch; close to 100% of our paper packaging contains at least 80% recycled content.

Kärcher Taiwan was established almost 30 years ago, localizing global sustainability efforts. We actively participate in environmental conservation, having cleaned Anping Fort and planning to clean other Taiwanese landmarks this and next year.

A key social responsibility initiative is "Thank Your Cleaner Day (TYCD)". TYCD recognizes professional cleaners' diligent efforts and contributions to public health and safety. This campaign elevates the industry's image and encourages talent, embodying Kärcher's ESG social commitment: promoting decent work (SDG 8), social recognition, and sustainable partnerships (SDG 17).

Kärcher Taiwan will continue deepening its ESG commitment through innovation, responsible production, and active social engagement, fostering a clean, beautiful environment.



Kärcher Taiwan and Rotary Club Of Kaohsiung DAFA jointly donated cleaning equipment for Typhoon Krathon relief.

凱馳台灣與高雄大發扶輪社聯合捐贈清潔設備助山陀兒風災

凱馳 (Kärcher) 作為全球清潔解決方案的領導者，其永續發展策略 (ESG) 是企業核心價值。2025年凱馳迎來全球90週年的重要里程碑。為慶祝此盛事，凱馳在全球推動清潔90個標誌性地標的專案，不僅展現了凱馳對產品創新與卓越清潔的追求，更彰顯其對環境永續的堅定承諾。

凱馳自2021年起已實現碳中和生產，且將對環境的重視貫穿於產品開發的各個環節中。公司致力於生產低排放、節能省水的清潔設備，例如高壓清洗機能較傳統水管節省約80%用水。在材料選擇上，凱馳廣泛使用永續及回收材料，例如清潔劑容器最高含100%回收塑膠，部分蒸汽清洗機外殼含40%回收聚丙烯。清潔劑的研發亦符合永續原則，所有凱馳清潔劑自2012年起均獲永續清潔標籤認證，並優先選用天然、無毒且可生物分解的成分。

此外，凱馳在包裝設計上也力求創新，遵循「減量、移除、替換」原則，減

少包材使用、提高可回收性，並以紙板、紙漿或甚至可溶性豌豆澱粉等環保材料取代保麗龍，將近百分之百的紙類包裝含有至少80%的回收成分。

凱馳台灣成立至今將近30年，積極將全球的永續發展理念在地化。凱馳台灣積極參與環境維護，例如過去曾協助清洗台南安平古堡，今年與明年更規劃清洗台灣具代表性的地標建築物，以實際行動為在地環境貢獻心力。

凱馳對社會責任的投入，最顯著的例子之一便是「感恩清潔日 Thank Your Cleaner Day (TYCD)」活動，旨在表揚全球專業清潔人員的辛勤付出與卓越貢獻。清潔人員每日默默維護環境整潔，保障大眾健康與安全，他們的貢獻應獲得更多關注與認可。TYCD活動強調提升清潔產業的專業形象與從業人員的榮譽感，並鼓勵更多人才加入清潔服務業，這充分體現了凱馳在ESG「社會」(S)面向的積極努力，包含促進尊嚴就業 (SDG 8)、社會認可及建立永續夥伴關係 (SDG 17)。

凱馳台灣將持續深耕ESG各面向，透過創新、負責任生產與積極社會參與，共創潔淨美好環境。



Kärcher marks 90 years by cleaning 90 landmarks, highlighting its environmental sustainability efforts

凱馳歡慶90周年，透過清潔90個標誌性地點展現其對環境永續的承諾



Company Profile 公司資料



Established in Taiwan 創立年份
1989



Employees in Taiwan 員工人數
~1200



Industry 產業
Electronics, Life Science, Healthcare
電子科技、生命科學、醫療保健



Headquarters 德國總部
Darmstadt 達姆斯塔特



Website 官網
<https://www.merckgroup.com/tw-zh>



Supported Goals 永續發展目標
3 5 8 9 12 13 17



Merck is dedicated to advancing STEM education to cultivate the next generation
透過產官學合作，默克致力於推廣科普教育

Company Description 公司介紹

Merck, a leading science and technology company, operates across life science, healthcare and electronics to make a positive difference to millions of people's lives every day. From providing products and services that accelerate drug development and manufacturing as well as discovering unique ways to treat the most challenging diseases to enabling the intelligence of devices – the company is everywhere.

作為一家擁有超過350年歷史的科學與科技公司，默克在台灣已深耕超過35年。電子科技事業的材料智慧為半導體及顯示科技產業提供領先的材料，推進數位化生活。醫療保健事業致力於創造、改善和延長生命，為重大疾病提供個人化的治療選擇，並且讓人們實現成為父母的夢想。生命科學事業是科學社群的堅實後盾，提供研究、製藥及生技發展所需的頂尖工具、技術與服務。

Merck is deeply committed to corporate social responsibility and has long championed science education to inspire curiosity and passion for science among students from elementary school to graduate level. Key initiatives include the “Chemistry on the Go” program and the hands-on “GTO CSR Day,” which bring science to young students in rural schools. Additionally, Merck participates in the National Science and Technology Council’s “Taiwan Science Train,” sponsors one-day science camps organized by the Little Sun Association, and co-hosts the “Young Scientists Award” with universities across Taiwan. Merck employees actively volunteer in these programs, nurturing future STEM talent and contributing to the long-term competitiveness of Taiwan’s science and technology sector.

In December 2024, to celebrate Merck's 35th anniversary in Taiwan and the 10th year of the partnership with the “Chemistry on the Go” program,

Merck collaborated with the Tamkang University Center for Science Education to host a special event at National Science and Technology Museum. Around 170 students from seven rural elementary schools in Kaohsiung were invited to explore the wonders of science through interactive experiments and fun learning experiences.

Merck also consistently gives back to society by donating essential items such as food, clothing, and shoes, as well as providing monetary support to disadvantaged communities. Additionally, Merck donates well-functioning electronic devices to social



Employees take action each year through charitable giving
每年號召員工身體力行，進行愛心捐贈，盡一己之力

welfare organizations each year to help enhance digital literacy among children. Over the past two years, nearly 200 devices have been donated to dozens of organizations.

Merck is committed to fostering a diverse and inclusive workplace. Internally, we strive to create a family-friendly environment where employees feel safe, valued, and empowered to reach their full potential. Since 2022, Merck has implemented the “Future of Work” model, offering flexible hours, locations, and part-time options, with applications submitted via a streamlined process. Employees also receive 10 days of “Moments that Matter Leave” each year, which includes five days of fully paid family care leave and, starting in 2025, an additional five days of critical illness care leave. Merck also provides fertility treatment subsidies—up to NT\$625,000—for employees, their spouses, and direct relatives, along with paid leave for fertility treatment.

In addition, Merck actively promotes gender equality, LGBTQI+ inclusion, and accessibility for people with disabilities, while also enhancing diversity in leadership through global representation. We regularly host talks by external experts and participate in events such as Pride Parades to raise awareness. In 2024, Merck launched a Women's Employee Resource Group (ERG) to support internal and external initiatives for the development of female talent. These continued efforts have earned recognition from government bodies, clients, and the media.



Fostering inclusion and growing future leaders through Women's Employee Resources Group (ERG)
透過女性員工資源小組以賦能女性、促進共融、培育未來領袖



Enhance a culture of belonging and inclusion by supporting LGBTQ+ groups
默克積極推動性別平等，支持多元共融的價值

默克長期致力於企業社會責任，積極推動科普教育，啟發從幼兒園至研究所各年齡層學子的科學好奇心與熱情。無論是深入偏鄉，透過讓學童親手體驗實驗來推廣科學的「化學遊樂趣」、「德經處企業社會責任響應活動」、參與國科會主辦的「科普列車」、資助小太陽協會舉辦一日科學營，或與全台大專院校合辦「年輕科學人獎」，皆展現默克深耕本土、培育STEM人才的決心。

員工更踴躍擔任活動志工，將科學熱情傳遞給下一代，為台灣科技產業的永續發展貢獻心力。2024年12月，為慶祝默克在台35周年以及與「化學遊樂趣」合作十週年，默克特別與淡江大學科學教育中心合辦「默克35勇於創新，邁向永續未來」活動，邀請高雄七所偏鄉國小約170名學童參與。孩子們透過互動實驗課程，親身感受科學的樂趣與魅力，開啟探索世界的第一步。

在社會回饋方面，默克也持續投入資源支持弱勢族群與兒童。每年捐贈愛心物資如食物、衣物及鞋子，同時提供電子設備給有需求的社福團體，協助提升孩童的數位學習機

會。近兩年已捐贈近200台設備，支持數十家單位的發展。

在打造共融職場文化上，默克重視員工的多元需求與發展潛力，致力於建立友善家庭與包容的工作環境。自2022年推動「未來工作模式」，提供彈性工時、地點及部分工時選項，並設置「重要時刻假」：包含每年5天全新家庭照顧假與自2025年起新增的5天重症照護假，靈活支持員工照顧家庭的需求。此外，也支持員工實現成為父母的夢想，提供最高新台幣62.5萬元的不孕症治療補助，適用對象包含員工、配偶與直系親屬，並另設有薪助孕假。

默克亦積極推動性別平等、多元族群(LGBTQI+)及身心障礙者的職場權益，透過議題講座、參與同志遊行等方式倡導共融價值，讓員工能產生歸屬感與認同感，並放心展現自己的最大潛能。2024年默克在台灣更成立女性員工資源小組(ERG)，推動職場內外的女性交流與賦能，打造公平多元的成長環境，展現跨國企業對多元包容的承諾與執行力，獲得政府機關、客戶與媒體的高度肯定。

Company Profile 公司資料



Established in Taiwan 創立年份
2019



Employees in Taiwan 員工人數
107



Industry 產業
Energy Industry
能源產業



Headquarters 德國總部
Munich 慕尼黑



Website 官網
<https://www.siemens-energy.com>



Supported Goals 永續發展目標
4 5 12 15

Company Description 公司介紹

Siemens Energy is one of the world's leading energy technology companies. The company works with its customers and partners on energy systems for the future, thus supporting the transition to a more sustainable world. With its portfolio of products, solutions and services, Siemens Energy covers almost the entire energy value chain – from power and heat generation and transmission to storage. The portfolio includes conventional and renewable energy technology, such as gas and steam turbines, hybrid power plants operated with hydrogen, and power generators and transformers. An estimated one-sixth of the electricity generated worldwide is based on technologies from Siemens Energy.

西門子能源是全球領先的能源技術公司之一，致力於與客戶和合作夥伴共同建構可持續的能源體系。公司擁有從發電到儲能的整體能源價值鏈，包括燃氣和蒸汽渦輪、以氫氣驅動的混合動力發電廠、發電機和變壓器等傳統及再生能源技術。旗下的西門子歌美颯已成為全球風電領域的市場領導者。據估算，全球六分之一的電力來自西門子能源技術。



"Old Shoe Donation" Program
「舊鞋救命」計畫

In today's world, businesses play a crucial role in addressing climate change and resource depletion. Siemens Energy, a leading global energy technology company, is committed to corporate social responsibility (CSR) and the United Nations Sustainable Development Goals (SDGs). In Taiwan, Siemens Energy's CSR activities demonstrate a strong commitment to both society and the environment. In 2025, we organized several initiatives aimed at enhancing employees' environmental awareness and social responsibility.

Siemens Energy organized a "Maokong Mountain Cleaning" event in March, which attracted both adults and children to participate. This initiative not only set a positive exam-

ple for the next generation but also raised awareness about environmental protection and contributed to the sustainable development of our planet. All participants took pride in their involvement, demonstrating a spirit of teamwork and social responsibility while underscoring our commitment to Sustainable Development Goal 15 (Life on Land).

Additionally, Siemens Energy is actively engaged in the Old Shoe Donation Program, which aims to recycle old shoes to reduce waste and support those in need, in alignment with Sustainable Development Goal 12 (Responsible Consumption and Production). Employees contributed nearly one hundred pairs of second-hand



"Maokong Mountain Cleaning" Event
「貓空淨山」活動

shoes to assist impoverished individuals in East Africa, particularly children, in protecting themselves against parasitic fleas. Providing shoes helps mitigate foot diseases, improve health and living conditions, and increase educational participation rates. This initiative not only promotes resource reuse but also enhances employees' awareness of sustainable consumption, reinforcing the company's commitment to social responsibility.

Siemens Energy has partnered with the Girl Scouts of Taiwan for the “Girls for Green Energy” program, utilizing the “Planet Rescuers” educational game to teach children about environmental issues through competitions. We firmly believe that education is the key to societal change and that gender equality is a crucial foundation for achieving sustainable development. During the Girl Scout camp in July, volunteers highlighted the impact of climate change through an interactive Q&A session and introduced an exceptional female role model in green energy to inspire the girls to pursue their dreams, particularly in the fields of science, technology, engineering, and mathematics (STEM). This event promoted gender equality, raised environmental awareness, and positively influenced the girls' personal growth and future aspirations.

Siemens Energy's CSR strategy is closely aligned with the United Nations Sustainable Development Goals. These actionable initiatives not only enhance employees' sense of social responsibility and teamwork but also contribute to sustainable development objectives, thereby establishing a strong foundation for the company's long-term success.



“Girls for Green Energy” Program
「女童軍共創綠未來」計畫

在當今全球面臨氣候變遷和資源枯竭的挑戰下，企業的角色愈加重要。西門子能源作為全球領先的能源技術公司，積極承擔企業社會責任（CSR），並致力於實現聯合國永續發展目標（SDG）。在台灣，西門子能源的CSR活動展現出對社會和環境的深切關懷，並在2025年，舉辦了多項意義深遠的活動，旨在提升員工的環保意識及社會責任感。

淨山活動：保護生態環境的實踐

西門子能源於三月份舉辦了一場「貓空淨山」活動，吸引了大人和小孩共同參與。透過這次淨山活動，西門子能源不僅為下一代樹立了良好的榜樣，還喚起了更多人對環境保護的關注，為地球的永續發展貢獻力量。所有參與者都為能夠參加這項活動感到驕傲，展現了團隊合作與社會責任的精神，並彰顯了我們對永續發展目標15（陸地生態）的承諾。

舊鞋救命活動：資源再利用的倡導

除了淨山活動，西門子能源還積極參與舊鞋救命計畫，這是一項專注於回收和再利用舊鞋的社會公益活動。此計畫不僅有效減少廢棄物，還能夠為有需要的人提供實質幫助，符合SDG 12（負責任消費和生產）的目標。員工們捐贈了近百雙二手鞋，這些鞋子將幫助東非的赤貧人民，特別是兒童，免受寄生性跳蚤的侵害。有了鞋子，孩子們能減少足部疾病，

改善整體健康和生活條件，還能提高教育參與率。此外，這項活動促進了資源的再利用，並提高了員工對永續消費的認識，進一步強化了企業的社會責任。

女童軍志工活動：促進教育與性別平等

西門子能源與台灣女童軍總會合作，參與「女童軍共創綠未來」計畫，並以西門子能源教育團隊開發的麥塊教育版遊戲「星球拯救者」作為工具，透過一系列競賽，讓小朋友深入了解環境議題。我們深信，教育是改變社會的關鍵，而性別平等則是實現永續發展的重要基礎。在七月份的女童軍營隊中，志工們透過互動問答的方式，強調了氣候變遷的影響，思考個人、企業和國家如何應對全球暖化問題，並介紹了一位傑出的綠色能源女性榜樣，激勵她們追求夢想，特別是在科學、技術、工程和數學（STEM）領域。此次活動旨在支持女童教育和性別平等，與SDG 4（優質教育）和SDG 5（性別平等）密切相關，不僅提升了性別平等和環保意識，對她們的成長和未來發展也具有重要意義。

西門子能源的企業社會責任策略與聯合國永續發展目標密相連。我們的實際行動不僅提升了員工的社會責任感和團隊合作精神，還有助於實現永續發展目標，為企業的長期成功奠定了堅實的基礎。

Company Profile 公司資料



Established in Taiwan 創立年份
1989



Employees in Taiwan 員工人數
1000



Industry 產業
Industry, Infrastructure, Mobility
數位科技、智慧建設及運輸



Headquarters 德國總部
Munich and Berlin 慕尼黑與柏林



Website 官網
<https://www.siemens.com/tw/zh.html>



Supported Goals 永續發展目標
7 9 11 12 13



"Discover the Power of Digitalization – the Digital Escape"
「探索數位神奇 – 數位逃脫」

Company Description 公司介紹

Siemens is a global tech leader in industry, infrastructure, and transport. For 178 years, innovation and sustainability have been the company's DNA and guiding principle. Established in 1989, Siemens Taiwan has contributed significantly to Taiwan's economy by merging the real and digital worlds, integrating software and hardware, and applying technologies like Digital Twin and AI to drive transformative change.

西門子是全球科技先驅，專注於工業、基礎建設及交通運輸領域。178年來，創新和永續是公司的DNA以及營運發展的最高指導原則。台灣西門子於1989年正式成立，對於台灣經濟發展有卓越的貢獻。我們擅長整合軟硬體、及虛擬與實體世界，運用Digital Twin及AI等前瞻科技以少達多、節源減碳、創變台灣！

Siemens believes skills development and acquisition must start at an early age and must be planned and implemented on a continuous basis. This belief has formed the foundation of our CSR engagements in Taiwan via two initiatives – “Discover the Power of Digitalization” activities targeting at primary school students and Vocational Training programs targeting at vocational senior high school students.

Discover the Power of Digitalization – the Digital Escape

As a socially responsible corporate citizen, every year, Siemens Taiwan leads a group of employee volunteers to selected primary schools to conduct science education activities.

Since 2018, Siemens Taiwan has been implementing the “Discover the Power of Digitalization – the Digital Escape” activities to educate primary school

students the concept and importance of digitalization. Participating students need to use smart devices to solve coding games or puzzles embedded with Siemens' solutions in AI, IoT, smart manufacturing, e-car charging, smart grids/meters, energy storage, sustainable mobility, etc. to successfully “escape” the classrooms. Student feedback has been extremely positive, as they enjoyed learning about how technologies play an integral part in our everyday lives, and how Siemens' technologies are built for purpose, making the world smarter and more sustainable.



Students learn about the concept and importance of digitalization
讓學子們了解數位化的概念和重要性

Vocational Training – Artificial Intelligence (AI) Curriculum Co-op

Siemens Taiwan is also emphasizing vocational training, strengthening the technical abilities of vocational senior high students via the co-op with the government, industry, and academia.

In 2020, Siemens Taiwan signed a MOU to cooperate with Taipei City Government, Taipei Municipal Zhongzheng Senior High School and National Taipei University of Technology on the AI curriculum co-op program, combining theories with industrial practice. Siemens Taiwan provides professional speakers from the industry on the topic of AIoT theories and practices and support the implementation of short-term training program. The program will further expand in greater scope to foster international exchanges and cooperation to increase the competitiveness of Taiwanese young talents.

Siemens engagement in vocational training and student talent development has lasted for more than a decade. Till today, Siemens has trained roughly 22,000 vocational senior high students and 54 instructors, which has helped in preparing the students for the job market and narrowing the gap between the academic and industrial sectors.



Siemens Taiwan emphasizes vocational training
西門子重視職訓教育，長期與官、產、學緊密合作

西門子相信人才培育與技能發展應盡早開始，並且要持續的規劃與執行。這樣的信念是我們在台灣兩個主要企業社會責任項目的建構基礎，其一是針對國小學生的「探索數位神奇 – 數位逃脫」，其二是針對高職生的「職業訓練 – 三師學堂人工智慧課程」。

探索數位神奇 – 數位逃脫

做為一個負責優良的企業公民，西門子每年都帶領員工志工團到國小舉辦校園科學教育活動。

自2018年起，台灣西門子開始推動「探索數位神奇 – 數位逃脫」，針對

國小學童進行數位化相關的科學教育。參與的學生須使用智慧裝置針對編碼與謎題完成解題之後方得「逃離」教室，這些題目融入了西門子在人工智慧、物聯網、智慧製造、電動車充電、智慧電網與電錶、儲能、永續交通等相關的科普知識。學生對活動的反應非常正面，並透過寓教於樂的方式體認到科技對日常生活的重要性，以及西門子如何透過前瞻技術讓世界變得更智慧、更永續！

職訓教育 – 三師學堂人工智慧課程

西門子重視職訓教育，長期與官、產、學緊密合作，增進高職生的技術知識與技能。



Vocational training strengthens the technical abilities of vocational senior high students
職業訓練強化高職學生的技術能力

自2020年起，西門子與台北市政府、台北中正高中以及台北科技大學合作，共同推展結合學術理論與產業實作的「三師學堂人工智慧課程」。台灣西門子為中正高中提供業界講師入班授課AIoT智能物聯網專題實作、業界實力專題實作及師生短期培訓專班之外，並將進一步提供機會與國際接軌合作交流，以強化臺灣職校青年學子的實力和競爭力。迄今為止，西門子投入台灣職訓教育已超過十年，總計訓練了22,000名學生以及54位講師，藉此協助青年學子在進入職場前做更好的準備，同時也縮小產學的差距。



Company Profile 公司資料



Established in Taiwan 創立年份
2016



Employees in Taiwan 員工人數
5



Industry 產業
Drive Technology Industry
傳動產業



Headquarters 德國總部
Baden-Württemberg 巴登-符騰堡邦



Website 官網
<https://www.stober.tw>



Supported Goals 永續發展目標

3

8

12

Company Description
公司介紹

STOBER has been a leading name in industrial drive engineering since 1934, specializing in system solutions. With approximately 700 employees worldwide, 11 subsidiary companies, and over 35 distributors, STOBER provides support, service, and distribution in more than 30 countries. This strong business network, combined with exceptional customer focus and innovative products, enables STOBER to thrive as a privately owned family business in the global marketplace.

自1934年創立以來，STOBER持續引領創新的傳動技術。產品線涵蓋傘齒輪、斜齒輪、直通與轉角型行星式減速機，並可與 STOBER馬達與驅動器模組化整合，靈活擴展，適用於高精度、節省空間且性能強大的應用需求。

STOBER提供客製化組合方案，幾乎適用於所有行業。旗下齒輪與齒排系列具多樣組合，滿足不同負載與精度需求，並搭配專業功率計算與應用建議，協助企業以最省成本達成最佳效益。



At STOBER, Corporate Social Responsibility (CSR) is a vital part of our business philosophy. Since 1934, we have combined innovation in drive technology with a strong commitment to environmental and social responsibility:

1. Environmental Sustainability: We focus on reducing our environmental impact through energy-efficient production, waste reduction, and eco-friendly product design. Our facilities are equipped with advanced technologies to ensure sustainable operations
2. Employee Well-being: We invest in our people by promoting health, safety, training, and equal opportunities. A supportive work environment, professional development, and work-life balance are key priorities
3. Community Engagement: STOBER supports education and social initiatives through school partnerships, donations, and volunteering. We aim to inspire future talent and give back to the communities we serve
4. Ethical Business Practices: We uphold high standards of integrity and compliance. Transparency, fairness, and responsibility.



自1934年創立以來，斯德博始終秉持企業社會責任(CSR)作為公司核心價值與長期發展策略的一部分。身為全球傳動技術的領導者，我們深知自身在提供高品質產品與服務的同時，也肩負著對社會與環境的正面影響責任。我們的CSR活動主要聚焦於以下幾個面向：

(一)環境永續：我們致力於降低製造過程中的環境衝擊，透過節能設備、資源有效管理，以及開發環保產品等措施，實踐綠色製造。我們的生產基地配備先進技術，以減少碳排放與廢棄物。

(二)員工福祉：斯德博重視員工的健康與職涯發展，提供良好的工作環境與持續學習的機會。我們推動職場平等、彈性工時制度，以及各項教育訓練，強化員工凝聚力與歸屬感。

(三)社會參與：我們積極參與在地社區事務，透過捐款、志工活動及教育合作計畫回饋社會。斯德博與學校及大專院校合作，鼓勵年輕世代投身工程與技術領域。

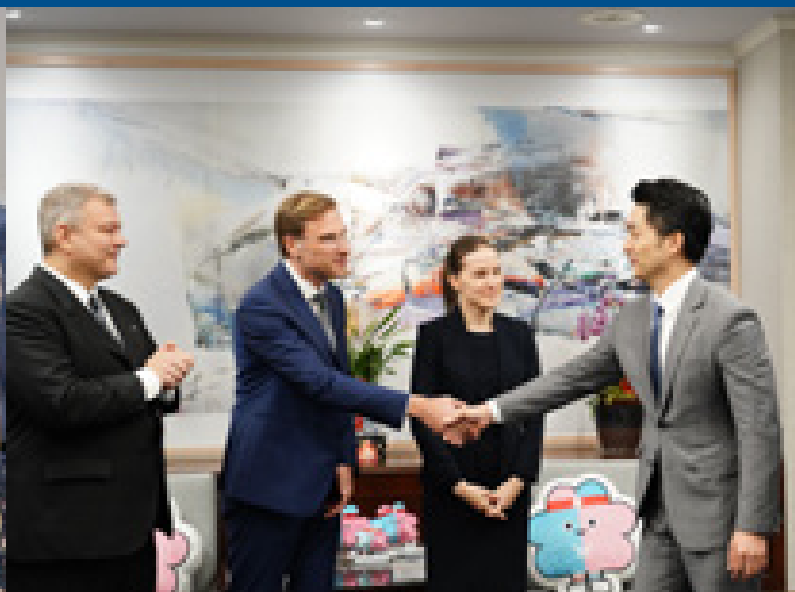
(四)誠信經營：誠信、透明與公平是我們全球經營的基石。我們遵守國際法規，並確保供應鏈及合作夥伴共同遵循高標準的倫理原則。透過這些具體行動，斯德博持續追求永續成長，並積極為社會與環境創造正向價值。我們深信，負責任的企業行為是邁向更好未來的重要關鍵。



Deutsches Wirtschaftsbüro
German Trade Office
Taipei
德國經濟辦事處

GTO GERMAN BUSINESS ALLIANCE

Your Network - Your Advantages



**BUSINESS
NETWORKING**



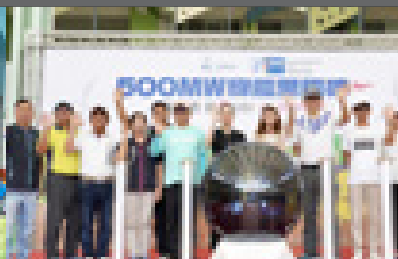
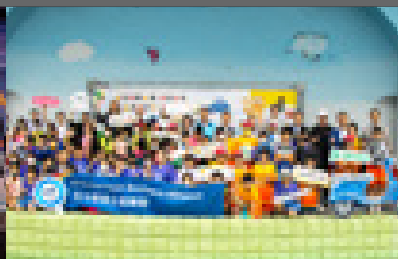
**BRAND
AWARENESS**



**INDIVIDUAL
SUPPORT**



**JOINT
ADVOCACY**



LEARN MORE



Company Profile 公司資料

-  **Established in Taiwan 創立年份**
1986
-  **Employees in Taiwan 員工人數**
500
-  **Industry 產業**
Testing, Inspection and Certification
Industry 測試、檢驗和認證
-  **Headquarters 德國總部**
Cologne 科隆
-  **Website 官網**
<https://www.tuv.com/>
-  **Supported Goals 永續發展目標**
4 11

Company Description 公司介紹

TÜV Rheinland is a globally renowned independent third-party organization specializing in testing, certification, training, and consulting. With 150 years of experience, it employs over 5,600 people in the Greater China region and operates in four main business streams: Industrial Services & Cybersecurity, Mobility, Products, and People & Business Assurance. It provides companies with comprehensive safety, quality, and environmental solutions.

德國萊因集團為國際知名的獨立檢測驗證機構，總部位於德國科隆，擁有超過150年經驗。德國萊因大中華區員工已超過5,600人，有四大事業群：工業服務與資訊安全、交通服務、產品服務及人員與營運保證服務。服務產業包括能源業、汽車業、軌道運輸、消費品和醫療業等。德國萊因向來以嚴謹高品質的測試認證服務著稱，並以公正獨立的角度提供各項專業評估，為當地企業提供符合安全、品質及環保的一站式解決方案。



Memorable CSR Day at Miaoli's Qiao-Shan Elementary School
德國萊因與僑善國小的美好 CSR 日活動

All Aboard for Railway Safety: TÜV Rheinland Inspires Young Minds Through Hands-On Learning

On October 8, 2024, the German Trade Office Taipei organized a one-day CSR Day event, bringing together German companies operating in Taiwan for a meaningful visit to Qiao-Shan Elementary School in Miaoli County. The initiative encouraged German businesses to connect with local communities through fun, educational programs that reflect

their long-term commitment to Taiwan's social development.

Following the success of its 2023 educational program, "The Wind Treasure," TÜV Rheinland returned in 2024 as a one-day guest instructor. This time, the company introduced the theme "All Aboard for Railway Safety!" at Qiao-Shan Elementary School, sparking students' curiosity about the fascinating world of rail transportation and safety.



Led by two TÜV Rheinland engineers, the class provided students with an engaging look into how railway systems operate around the world—from the structural design of tracks to signaling and electrical systems. The lesson highlighted how the rail networks of different countries reflect their unique terrains and engineering solutions, with some cutting through mountains and others running over the sea. Students learned to interpret basic railway signals—essentially traffic lights for trains—and gained understanding of how these systems prevent accidents and safeguard both passengers and pedestrians.

To bring the concepts to life, students also took part in a hands-on train model-building activity, in which they designed and assembled their own trains. By blending learning with creativity, TÜV Rheinland aimed to strengthen the students' practical understanding of railway safety and help them apply this knowledge in everyday situations.

This initiative reflects TÜV Rheinland's ongoing commitment to corporate social responsibility in Taiwan. By engaging with young learners and promoting safety education, the company not only enriches classroom experiences but also bridges global expertise with local needs. This is part of TÜV Rheinland's broader mission to empower the next generation through meaningful, safety-focused learning experiences.



Rapt attention during the "All Aboard for Railway Safety!" session
孩子們專心聆聽「大家一起來搞軌！」

「大家一起來搞軌！」德國萊因帶孩子玩轉軌道安全

2024年10月8日德國經濟辦事處舉辦了一日 CSR Day 活動，攜手在台的德商企業走進苗栗縣僑善國小。此活動旨在鼓勵德國企業進入校園，透過有趣且富教育意義的課程，展現對台灣社會的關懷與承諾。

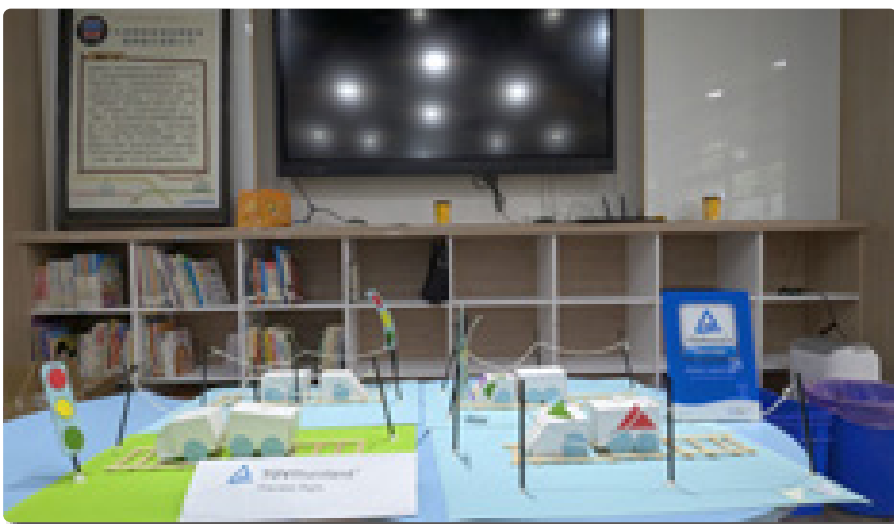
延續前年「航海王的大祕寶：風力發電」小教室的課程經驗後，2024年德國萊因再度化身為一日講師，以「大家一起來搞軌」的主題課程，帶領僑善國小的孩子們一同探索軌道安全的奇妙世界。

此次課程中，學生們在德國萊因二

位專業工程師的引導下，進一步了解全球軌道系統的多樣性與其背後運作機制，包括車輛、號誌及電力系統等主題。課程介紹從軌道系統架構到有趣的號誌系統，不同國家的軌道系統各具特色，有的穿越高山，有的跨越大海，而軌道車輛背後的運行不僅依賴堅固的軌道，還有著精密的號誌系統來確保其安全的運行。孩子們學習到如何看懂簡單的鐵路號誌，了解什麼時候能靠近軌道，什麼時候必須遠離，這些號誌燈不僅是軌道車輛的「紅綠燈」，更是確保行人和乘客安全的重要設備。

課堂不僅僅是理論知識的傳授，講師們還帶領學生動手製作火車模型，鼓勵學生發揮創意設計屬於自己的火車。透過概念與實作結合，德國萊因希望藉此提高兒童的軌道安全意識，並將這些實用有趣的知識融入他們的日常生活中，牢記每一項安全要點，讓每一次出行都充滿樂趣與保障！

此次活動展現了德國萊因對台灣社會的持續承諾，透過企業社會責任的實踐，讓孩子們在學習中開拓視野，並深刻理解到安全的重要性。這是德國萊因深耕兒童教育和安全的重要一步，連結了地方與全球視角，為台灣下一代提供充滿意義的學習體驗。





Company Profile 公司資料



Established in Taiwan 創立年份
1992



Employees in Taiwan 員工人數
140



Industry 產業
Testing, Inspection and Certification
Industry 測試、檢驗和認證



Headquarters 德國總部
Munich 慕尼黑



Website 官網
<https://www.tuvsud.com/zh-tw>



Supported Goals 永續發展目標
3 10 17

Company Description 公司介紹

TÜV SÜD is a trusted partner of choice for safety, security and sustainability solutions. It specialises in testing, certification, auditing and advisory services. Through close to 30,000 employees across over 1,000 locations, it adds value to its customers, inspiring trust in a physical and digital world.

TÜV SÜD集團是值得信賴的合作夥伴，可提供安全、可靠及永續發展相關的解決方案。我們專注於提供測試、認證、稽核及知識服務。集團在全球設立了1,000多個分支機構，並擁有超過30,000名員工，透過實現市場准入和風險管理，為客戶和合作夥伴創享價值。TÜV SÜD集團透過預測技術發展和促進變革，激發人們對物理和數位世界的信任，以創造一個更安全、更永續發展的未來。



TÜV SÜD advocated for traffic safety education during the GTO German Road Safety Fair
TÜV SÜD參與德國經濟辦事處於青年公園舉辦的「德國交通安全園遊會」

Promoting Traffic Safety: Advocating Awareness of Blind Spots

On April 28, 2024, TÜV SÜD proudly participated in the GTO German Road Safety Fair organized by the German Trade Office Taipei at Youth Park. Together with other German companies, TÜV SÜD advocated for traffic safety education, with a particular focus on blind spots—a key factor in many road accidents involving pedestrians and cyclists.

To help children better understand this concept, TÜV SÜD utilized a set-up bus to simulate a driver's seat view. Children experienced firsthand what drivers can and cannot see from various angles, gaining direct insight into the dangers of blind spots. TÜV SÜD's professional team also shared tips with children on how to stay alert while walking or cycling and how to cooperate with drivers to ensure mutual safety. The initiative aimed to instill traffic safety awareness early and encourage broader public attention to the issue.

Scoring for a Cause: Supporting Children with Critical Illnesses

On June 7, TÜV SÜD participated in the 2nd German Charity Soccer Tournament in Taiwan, hosted by the German Trade Office. Sixteen German companies competed at Taipei Arena to raise funds for Make-A-Wish Taiwan, helping children aged 3–18 with critical illnesses fulfill their wishes. For every goal scored, teams donated NTD 1,500. TÜV SÜD's employee team gave their best on the field, showcasing team spirit and compassion. Vice President of Marketing for North Asia, Misha Lu, noted: "It's an honor to join this meaningful event again. Through sports, we unite for a cause and bring hope to children in need."





TÜV SÜD's Active CSR Commitment: Linking Education, Sports, and Care for Social Impact

TÜV SÜD積極實踐CSR精神：以教育、運動與關懷串聯社會影響力

Spreading Warmth: Christmas Outreach for the Elderly and Disabled

In December, TÜV SÜD Taipei held a Christmas Giving event in partnership with the Abundant Blessings Community Association of Taiwan. Employees donated daily necessities to support the care and vocational training of seniors with dementia and individuals with disabilities. This initiative also brought warmth to the workplace, with employees preparing birthday surprises for colleagues and service recipients. It combined heartfelt action with community impact, deepening employees' connection to social service.

Doing Good, Moving Forward

From traffic safety and charity sports to holiday giving, TÜV SÜD actively fulfills its corporate social responsibility through meaningful engagement. We believe that true sustainability is built through every intentional act of care. TÜV SÜD will continue working with partners and communities to help create a safer, kinder, and more hopeful society.



Christmas Giving event in partnership with the Abundant Blessings Community Association of Taiwan
TÜV SÜD於台北辦公室舉辦「聖誕送暖」活動



TÜV SÜD participated in the 2nd German Charity Soccer Tournament in Taiwan
TÜV SÜD參與由德國經濟辦事處主辦的「第二屆在台德商慈善足球友誼賽」

交通安全教育：從體驗中建立孩童風險意識

2024年4月28日，TÜV SÜD參與德國經濟辦事處於青年公園舉辦的「德國交通安全園遊會」，與多家在台德商企業攜手推廣交通安全教育。TÜV SÜD現場設置模擬駕駛座位，讓學童實際體驗駕駛視野中的死角，進而了解行走與騎乘時如何避開風險、與駕駛者安全互動。透過互動體驗與專業講解，孩子們學會辨識潛在危險，建立正確交通觀念。活動寓教於樂，落實企業守護下一代安全的承諾，也加強社會對道路共融的重視。

以足球傳遞希望：連續參與德商慈善友誼賽，助重症孩童圓夢

6月7日，TÜV SÜD參與由德國經濟辦事處主辦的「第二屆在台德商慈善足球友誼賽」，與15家德商企業

於台北體育館共同為中華民國喜願協會(Make-A-Wish Taiwan)募款。每進一球，各隊即捐出新台幣1,500元，幫助3至18歲重症孩童實現願望。TÜV SÜD由熱情同仁組隊參賽，展現團隊精神與社會關懷。雖未奪冠，但全員以行動傳遞正能量，為孩子們帶來希望。北亞區行銷副總裁呂岳憲表示：「很榮幸能再次參與這樣有意義的活動。透過運動連結愛心，體現企業對公益的持續承諾。」

聖誕送暖行動：關懷長者與身障者

12月，TÜV SÜD於台北辦公室舉辦「聖誕送暖」活動，與社團法人台灣福氣社區關懷協會合作，捐贈生活與照護物資，支援失智、失能長者及身心障礙學員的日常照顧與工作訓練。這場結合實質幫助與人情關懷的行動，體現TÜV SÜD對社區永續支持的實踐，也深化同仁對公益參與的認同。

善行不止，責任前行

從交通教育、慈善運動到節慶送暖，TÜV SÜD以實際行動落實企業社會責任，積極回應社會需求。我們相信，真正的永續發展來自每一次有意識的投入與關懷。未來，TÜV SÜD將持續攜手夥伴與社區，共同打造更安全、友善且充滿希望的社會。

VOLKSWAGEN

GROUP TAIWAN

Company Profile 公司資料

 **Established in Taiwan 創立年份**
2015

 **Employees in Taiwan 員工人數**
150

 **Industry 產業**
Automobile and Parts
汽車與零件業

 **Headquarters 德國總部**
Wolfsburg 沃爾夫斯堡

 **Website 官網**
<https://www.volkswagenag.com>

 **Supported Goals 永續發展目標**
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Volkswagen Group Taiwan launched “Electrify Taiwan” in 2024 to accelerate electric mobility
台灣福斯股份有限公司於2024年啟動「Electrify Taiwan」願景

Company Description 公司介紹

Volkswagen Group Taiwan represents Audi, Volkswagen, ŠKODA, and Volkswagen Commercial Vehicles, offering a diverse range of mobility products and services to meet the needs of consumers. Guided by 4 key pillars – innovative products, digital applications, network expansion, and a human-centric approach – we strive to enhance life through seamless experience. With a strong commitment to sustainability, we aim to create a better future together.

台灣福斯股份有限公司成立於2015年，是德國福斯集團在台灣的分公司，旗下品牌涵蓋Audi、Volkswagen、ŠKODA及福斯商旅，致力於為台灣消費者提供多元的移動產品與服務。我們的理念聚焦於「產品、數位應用、通路拓展，以及以人為本」四大核心，打造全面且貼近使用者需求的顧客體驗，並以成為台灣市場歐洲車系領導品牌為目標，持續推動永續發展，與台灣社會一同邁向更美好的未來。

Volkswagen Group Taiwan remains committed to corporate social responsibility, focusing on three key areas: corporate sustainability, diversity, equity and inclusion (DEI), and community impact.

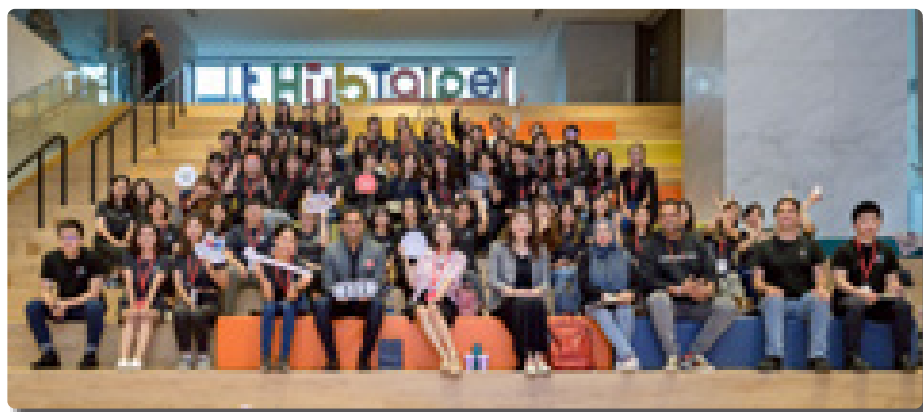
Corporate Sustainability

Volkswagen Group was the world's first automotive group to sign the Paris Agreement, showing leadership in climate action. In line with the Group's carbon neutrality goals and Taiwan's 2050 Net Zero policy, Volkswagen Group Taiwan launched “Electrify Taiwan” in 2024 to accelerate electric mobility. All four brands now offer EVs tailored to diverse driving needs. To support this shift, over 500 public

charging points have been installed nationwide, and a cross-brand charging program allows Group owners to charge at all brand locations. Brand apps help locate stations and monitor vehicle status, enhancing convenience while reducing environmental impact.

DEI

As a global company, Volkswagen Group Taiwan embraces diversity as a driver of innovation. Its multicultural workforce brings together various nationalities and perspectives. The Group promotes intergenerational inclusion and talent sustainability through internship programs that have trained over 200 students to date. Gender diversity remains a priority: in



a traditionally male-dominated industry, the Group advances equality with flexible work options and women's leadership programs. Women now account for 40% of the workforce, with a goal of reaching 50%. Externally, partnerships with Girls in Tech facilitate hackathons and DEI seminars, empowering women in technology and fostering inclusive workplaces.

Community Impact

Volkswagen Group Taiwan integrates community engagement into its values. A signature initiative, the Kids' Drawing Charity Contest has been running for multiple years to promote traffic safety awareness among children through art. The Group also co-hosted a traffic safety event with the German Trade Office, using interactive games to make learning road rules engaging and memorable. To support vulnerable communities, the Group maintains long-term partnerships with organizations, the Spinal Cord Injury Foundation, offering financial and emotional assistance to families affected by road accidents. In mobility inclusion, Volkswagen Commercial Vehicles collaborates with the Taiwan Access for All Association. The 2024 launch of "福祉通," Taiwan's first digital reservation platform for accessible vehicles—marked a milestone in promoting equal mobility, already benefiting tens of thousands.

Looking ahead, Volkswagen Group Taiwan will continue leveraging global resources and local insights to deepen the "Electrify Taiwan" strategy, expand EV offerings, and enrich digital experiences. Its commitment to DEI and community impact remains central, fostering a fair, inclusive workplace and a more accessible society. By integrating sustainability into operations, the Group aims to shape a more responsible, future-ready mobility landscape for Taiwan.



Kids' Drawing Charity Contest promotes traffic safety awareness among children through art
「愛不停 公益行」兒童繪畫比賽，透過藝術推動道路安全教育向下扎根

在積極發展業務的同時，台灣福斯股份有限公司亦不忘履行企業社會責任，透過企業永續、多元共融與社會影響三大面向的具體作為，致力為台灣社會帶來正向改變。

企業永續

福斯集團總部長期致力於環境保護，是全球首家簽署《巴黎協定》的汽車集團。呼應總部的永續目標與台灣「2050淨零排放」政策，台灣福斯股份有限公司於2024年啟動「Electrify Taiwan」願景，全面推動純電發展。旗下四大品牌皆已導入電動車，並布局跨品牌充電共享服務與充電基礎建設，迄今於全台建置超過500座充電據點，提供便捷完善的充電體驗。同時，四大品牌推出專屬App，整合充電查詢、車況監控與智慧駕駛功能，降低資源耗用，實現低碳數位轉型，展現邁向2050淨零排放的堅定決心。

多元共融

台灣福斯股份有限公司深信多元、平等與共融 (DEI) 是企業創新與永續成長的重要基石。作為跨國企業，台灣福斯股份有限公司擁有多元國籍與背景的團隊，透過包容文化激發創新潛力。此外，公司積極推動跨世代共融與人才永續，並透過實習計畫，與國內外大學合作累計培育超過200名學生，為企業注入多元創新能量。內部亦持續推動性別平等與友善職場，運用彈性工時、遠距工

作、女性領導力培訓與國際外派計畫，在普遍被視為男性主導的汽車產業中，將公司女性員工比例提升至40%，並持續往50%目標邁進。對外攜手 Girls in Tech 舉辦黑客松與 DEI 講座，推動性別友善與多元文化，並榮獲多項產業獎項肯定。

社會影響

社區參與是台灣福斯股份有限公司的重要價值之一，長期關注交通安全與弱勢族群行動權益。集團「愛不停 公益行」兒童繪畫比賽已舉辦至第三屆，透過藝術推動道路安全教育向下扎根，迄今吸引逾千件投稿，深化交通安全觀念；另與德國經濟辦事處合辦交通安全活動，透過遊戲互動寓教於樂。集團亦與脊髓損傷社會福利基金會維持長期合作，持續協助交通事故受害家庭重建生活。在行動平權上，福斯商旅則秉持 #WeNotMe 精神，提供完整福祉車系列，攜手「行無礙」協會推廣無障礙交通，累計協助逾3萬人提升行動自由，2024年更打造「福祉通」平台，串接無障礙車輛預約服務。

台灣福斯股份有限公司將持續結合集團全球資源與在地需求，深化「Electrify Taiwan」布局，落實純電產品導入、充電共享服務與智慧數位體驗，並以多元共融與人本精神，推動公平友善職場與社會公益，為台灣創造更永續的移。

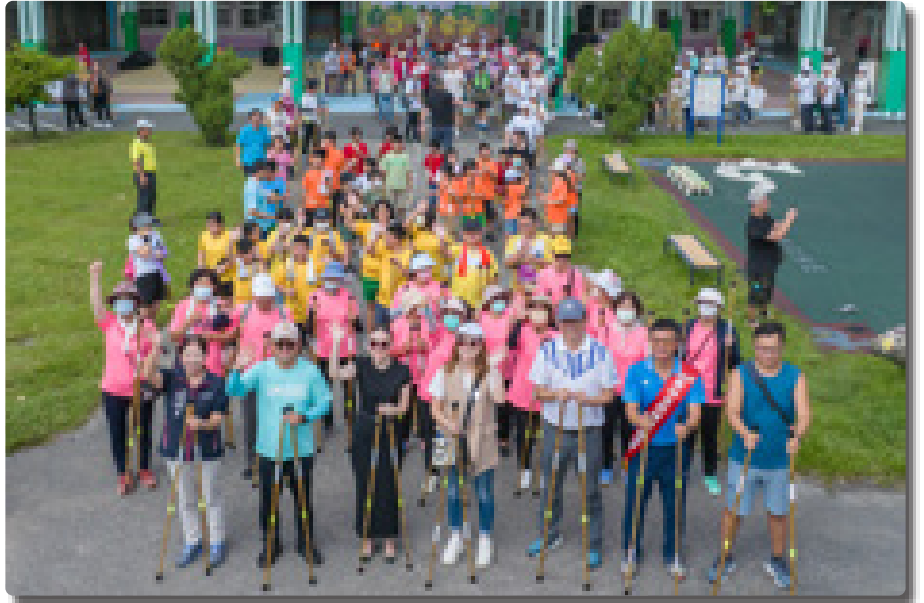
Company Profile 公司資料

-  **Established in Taiwan 創立年份**
2016
-  **Employees in Taiwan 員工人數**
67
-  **Industry 產業**
Renewable Power Producer
再生能源發電廠
-  **Headquarters 德國總部**
Bremen 布萊梅
-  **Website 官網**
<https://www.wpd.tw/>
-  **Supported Goals 永續發展目標**
3 7 11 13 17

Company Description 公司介紹

wpd is a global renewable energy producer and operator dedicated to accelerating clean energy development. Our business covers the planning, financing, construction, O&M services and local community participation for onshore wind and solar farms. wpd has installed 2,750 turbines worldwide with more than 6,670 MW total capacity. wpd Taiwan is the largest private onshore wind power developer in Taiwan, operating more than 500 MW of renewable energy.

達德能源是一家全球再生能源開發及營運商，致力於推進潔淨能源發展。業務內容涵蓋陸域風電和太陽光電的案場規劃、融資、興建、運維及在地社群參與。在全球，達德已設置2,750部風力發電機組，總裝置容量超過6,670MW。達德目前為台灣最大民營陸域風電開發商，營運超過500MW的陸域風電及太陽光電。



Nordic Walking with Local Bamboo Highlights Sustainability Efforts
「竹杖健走」串連在地達德與德國經濟辦事處永續同行

Nordic Walking with Local Bamboo Highlights Sustainability Efforts

In 2024, wpd Taiwan Energy reached a milestone of 500MW installed capacity, marking a significant achievement in Taiwan's renewable energy development. To show gratitude for local support and fulfill its sustainability commitment, wpd co-hosted a "500MW Milestone: Bamboo Nordic Walk" with the German Trade Office in Lunbei Township, Yunlin County. Over 200 local elders, students, and partners joined in a Nordic walking event, symbolizing the shared path of wind energy and society.

The walk began at Jhong-He Elementary School and passed through a 1.6 km Feng-Rong green tunnel lined with six operating turbines from the newly commissioned Hsinyuan Wind Farm, which features the largest onshore wind turbines currently in operation in Taiwan. The custom walking sticks made from Yunlin's signa-

ture crop, bamboo, combined European wellness culture with local environmental awareness, showcasing wpd's ESG engagement.

To promote wellness of the elderly, warm-ups were led by trained instructors, while a symbolic "lighting ceremony" featured a crystal sphere representing clean energy's role in everyday life. Residents from Fengrong, Caohu, and Shuiwei villages also joined the event, reinforcing ties between business and community.

wpd sees this milestone as a starting point for deeper community connection, continuing to foster local development and clean energy integration as part of its long-term CSR vision.



wpdeec Attracts International Youth for Clean Energy Insights with Global Dialogues

Focusing on renewable energy education, wpd Environmental Education Center has become a hub for local practice and global experience exchange. It attracted youth from 26 countries in five continents and international students from NTHU for wind farm tours, wind turbine model assembly, and interactive board games. Participants engaged with company leaders in discussions on stakeholder roles in energy transition and shared insights into wind power development in their home countries. The exchange fostered cross-cultural understanding and highlighted wpd's commitment to sustainability education.

Solar Charging Vehicle Joins Mazu Pilgrimage, Providing Clean Energy Along the Journey

Since its first launch in 2023, wpd's solar-powered charging vehicle has joined Taiwan's spring Mazu pilgrimage to support pilgrims with mobile charging. Originally as an environmental teaching van, it was converted by an ecological guide at wpdeec to be equipped with solar panels and a storage system. This year, it powered nearly 700 phones, helping worshippers stay connected. Many described it as "truly touching". The team also shared green energy and ecology conservation concepts, blending sustainability with faith and deepening wpd's community ties.



Solar Charging Vehicle Joins Mazu Pilgrimage
太陽能充電車參與媽祖遶境



wpdeec Attracts International Youth for Clean Energy Insights with Global Dialogues
國際青年參訪 推動跨文化潔淨能源環境教育

「竹杖健走」串連在地達德與德國經濟辦事處永續同行

2024年，達德能源於台灣累計完成500MW發電裝置容量，標誌著綠能發展的重要里程碑。為感謝社區長期支持並落實企業永續承諾，達德能源聯袂德國經濟辦事處，於雲林縣崙背鄉舉辦「500MW綠能里程碑：竹杖健走 迎風GO!」活動，邀請當地長者、學童與企業夥伴共200餘人參與，以北歐式健走形式，象徵風能事業與社會共同前行的步伐。

健走隊伍自中和國小出發，行經1.6公里的豐榮綠色隧道，沿途可見6座運轉中的大型風機，即為2024年最新商轉的「達德新源風場」，亦為目前台灣最大型的陸域風機。活動結合在地特色，使用以雲林經濟作物「竹子」製成的客製化健走杖，不僅導入歐洲健康運動文化，更注入環保減碳意識與地方資源價值，展現ESG行動力。

根據雲林縣政府指出，沿海長者普遍運動量不足，活動透過專業健走隊暖身與指導，引導長輩培養運動習慣，提升健康福祉。現場亦設置「點亮儀式」水晶球，象徵潔淨能源照亮生活，並由崙背鄉公所邀請豐榮村、草湖村、水尾村等地方居民參與，搭起企業與社區共融的橋樑。達德能源將此500MW成果視為下一段新旅程的起點，未來也將持續以潔淨能源連結社區、推動在地發展，實踐企業社會責任的承諾。

國際青年參訪 推動跨文化潔淨能源環境教育

達德能源環境教育中心以再生能源教育為核心，逐步發展出連結在地實務與國際交流的平台，吸引來自五大洲26國青年及清華大學的國際師生參訪。活動透過風場導覽、風機模型操作、課程與桌遊，讓學生深入了解台灣風電產業。來自不同背景的學生與企業高層彼此交流，針對能源轉型中利害關係人的角色產生熱烈討論，對於風電在不同國家地區發展情形也表現出濃厚興趣。這樣的互動不僅促進跨文化理解，也展現企業在永續教育上的用心與行動。

太陽能充電車參與媽祖遶境 綠能陪伴信仰旅程

每年農曆三月，全台媽祖遶境吸引數十萬信徒參與。為將再生能源理念融入民間傳統文化，達德能源自2023年首度推出「太陽能行動充電車」，隨隊為香燈腳提供手機充電支援，實踐潔淨能源於信仰活動現場並頗受好評。今年再次出動由環境教育中心生態解說員協力改裝教學車輛，結合太陽能板與儲能系統，穩定供應沿途所需電力，共協助近700支手機充電，避免信眾因斷電而失聯或迷途，許多信徒都說「揪感心」。除提供實用服務，工作人員亦與信眾互動，分享綠能應用與生態保育觀念，讓信仰與永續理念交會。這項創新行動展現企業與地方文化的深度連結，體現達德能源「以行動支持永續」的實踐精神。

The 17 goals for sustainable development (SDG) were formulated by the United Nations in 2015 in order to create a future global development framework. Their goal is to promote sustainable development on an economic, social, and ecological level. Companies worldwide are also increasingly committed to sustainability, pursuing positive social and ecological developments, and supporting these Sustainable Development Goals:

聯合國於2015年制定了17項永續發展目標(SDG)，旨在構建未來全球發展框架。他們的目標是促進經濟、社會和生態層面的可持續發展。世界各地的公司也越來越致力於可持續發展，追求積極的社會和生態發展，並支持這些永續發展目標：



Learn more about the 17 SDGs on the official website of the United Nations Department of Economic and Social Affairs: <https://sdgs.un.org/goals>
請在聯合國經濟暨社會事務部官方網站上了解更多關於十七項永續發展目標的資訊: <https://globalgoals.tw/>





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